

NEW YORK IN PHASED REOPENING



- Rochester, as part of the Finger Lakes region, entered Phase 3 of reopening on June 12
- New York State issued guidance on the four phases of reopening and which businesses and services are included in each
- For information, visit: <u>forward.ny.gov/ny-forward</u>
- Store owners can deny entry to people who refuse to wear face coverings
- Call the Coronavirus Hotline at 1-888-364-3065 if you believe your employer is not following social distancing and personal protective equipment guidelines
- The City of Rochester launched <u>JumpStartingROC.com</u> to provide information about Rochester's reopening status and assist with access to resources and permits

CITY OF ROCHESTER SERVICES



- Police, Fire, 911, Refuse/Recycling and Water services continue
- Public meetings and hearings held by teleconference or other method. Learn more: www.cityofrochester.gov/publicmeetings/
- Some City facilities are now offering limited in-person service. Learn more: www.cityofrochester.gov/article.aspx?id=21474844503
- All online services remain available
- Secure drop box at City Hall, 30 Church St., (Fitzhugh St. entrance) for permit applications, payments or assessment grievances (do not leave cash in drop boxes)
- Payments can be made online via City website at www.cityofrochester.gov/payments/. Online transaction fees are waived
- 311 Call Center remains in operation
- Civil Service testing postponed

CITY OF ROCHESTER SERVICES



- City parks remain open, but City playgrounds, outdoor fitness equipment and athletic fields are closed
- Rochester Public Market remains open on regular Market days. Many vendors are offering delivery, pre-order, and curbside pickup. Learn more: www.cityofrochester.gov/publicmarket/
- The Central Library of Rochester and Monroe County are offering MiFi mobile hotspot units and contactless curbside lending of library materials. Learn more: www.cityofrochester.gov/article.aspx?id=21474844348
- Rochester Animal Services open by appointment only. Call 428-7274
- Summer of Opportunity youth employment program application extended until further notice. Learn more: www.cityofrochester.gov/soop/
- The City Clerk's Office is processing marriage license applications online and conducting on-line marriage ceremonies. Learn more: www.cityofrochester.gov/marriagelicense/
- Many major Special Events are cancelled until further notice. Learn more: www.cityofrochester.gov/majorevents/

UNEMPLOYMENT INSURANCE



- Applies to furloughed employees, freelance workers and selfemployed individuals who do not typically qualify for unemployment benefits
 - Furloughed: Suspended without pay, but keep health insurance and other benefits
 - Laid Off: Loss of job but eligible to pay for COBRA health insurance
- NY State provides unemployment benefits for up to 39 weeks
 - \$104 to \$504 per week depending on your income
- Federal government provides an additional \$600 per week plus an extra 4 months of unemployment benefits paid through NY State. The additional \$600 per week ends July 31, unless extended by Congress.





• Claim Benefits Immediately: 1-week waiting period suspended for applicants whose claims arise directly out of COVID-19 outbreak

• File online: www.ny.gov/services/get-unemployment-assistance or call 1-888-209-8124

PAID LEAVE – Federal Benefits



- Employers must offer both federal and NY State paid leave plans
 - Federal Paid Leave Effective April 1 December 31, 2020
 - Who is eligible?
 - Individuals with COVID-19
 - Individuals in quarantine
 - Individuals who are caring for a family member affected by the virus, including, a relative who has COVID-19 or who is subject to a government quarantine or has been advised by a doctor to self-quarantine
 - Individuals who are caring for children whose schools or day care centers have closed

PAID LEAVE – Federal Benefits



- Benefits depend upon employer size. All businesses must comply except:
 - If your employer has more than 500 employees they are exempt
 - If your employer has fewer than 50 employees, they can opt out of the sick leave payments by demonstrating that payments would put the business in danger of closing
- Self-employed and freelance workers are eligible for tax credits
- Federal FMLA leave expanded to include "public health emergency leave," entitling employees to use FMLA leave if they meet the COVID-19 eligibility requirements

PAID LEAVE – Federal Benefits



- How do federal paid leave benefits work?
- Paid by your employer
 - 2 weeks (80 hours) of paid sick leave for qualified workers who are ill, quarantined, or seeking medical care for COVID-19, paid at up to \$511 per day per employee
 - 2 weeks (80 hours) of paid sick leave for qualified workers who are caring for sick family members, paid at two-thirds of your normal pay, up to \$200 per day per employee
 - 12 weeks of paid leave to people caring for kids whose schools are closed or whose child provider is unavailable because of COVID-19. This is paid at two-thirds of your normal pay, up to \$200 per day per employee

PAID LEAVE – State Benefits



- NY State Paid Leave
- Who is eligible?
 - Taxpayers subject to a mandatory or precautionary order of quarantine or isolation issued by New York State, the department of health, local board of health, or any governmental entity duly authorized to issue such order due to COVID-19
- How do NY's emergency paid leave provisions work?
 - Notify your employer, who will process the benefits through your employer's insurance carrier

PAID LEAVE – State Benefits



- Small employers: 10 or fewer employees and net income of less than \$1 million:
 - No emergency paid sick leave
 - Immediately eligible for additional paid leave (PL) and Temporary Disability Insurance (TDI) benefits
 - PL coverage provides up to 60% of your pay, for a maximum weekly benefit of \$840.70
 - Disability benefits cover the rest, to match your full wages, up to a maximum weekly disability benefit of \$2,043.92
 - Maximum combined PL and disability benefits are \$2,884.62 per week
- Medium employers: 11-99 employees and a net income of greater than \$1 million:
 - At least 5 days of paid sick leave
 - Following paid sick leave, eligible PL and TDI benefits
- Large employers and government: 100 or more employees, as well as public employees:
 - Minimum of 14 days of paid sick leave



- Direct monetary payments to taxpayers:
 - Individuals earning \$75,000 or less receive \$1,200
 - Married couples earning up to \$150,000 receive \$2,400
 - Individuals earning between \$75,000-\$99,000 and married couples earning between \$150,000-\$198,000 receive decreased amount.
 - Individuals and couples with children age 17 and under receive an additional \$500 per child
 - Individuals earning over \$99,000 and married couples earning over \$198,000 do not qualify
 - If you have not received your payment yet, visit <u>www.irs.gov/coronavirus/get-my-payment</u> for more information



- Bank fees waived. Until July 9, 2020, if a taxpayer can demonstrate financial hardship as a result of the COVID-19 pandemic, all New York regulated banking institutions are required to waive:
 - ATM fees
 - Overdraft fees
 - Credit card late payment fees
 - Contact your bank for more information regarding eligibility
- Tax filing deadline extended to July 15, 2020



Retirement Plans

- The existing 10% penalty for early withdrawals from qualified retirement plans is waived for withdrawals up to \$100,000
- For loans taken from qualified employer plans, the maximum loan amounts have increased depending upon your plan
- Withdrawals from retirement plans can be repaid over a period of 3 years, with income from the withdrawals spread out over the same 3 year period
- For more information, talk to your employer or your retirement consultant
- Families of public employees won't need to wait to access retirement benefits.
 The 15-day waiting period is waived to allow families who may lose a relative to COVID-19 to receive these benefits sooner
- These measures are in place until July 9, 2020





- Insurance Policy Protection for Individuals & Small Businesses
 - Until July 9, 2020, consumers and small businesses experiencing financial hardship due to COVID-19 may defer paying premiums for P&C insurance, including auto, homeowners, renters, workers comp., med. mal., livery and taxi; there will be no late fees and no negative data will be reported to credit bureaus, and late payments will be payable over a one-year period

Child care

- New York State is providing child care scholarships to essential workers. Child care
 costs will be covered for essential staff whose income is less than 300% of the federal
 poverty level or \$78,600 for a family of four. Essential workers (including health
 care providers, law enforcement, food delivery workers, grocery store employees,
 and others) can use these scholarships to pay for their existing care arrangement
- Scholarships are available through the Child Care Council. Access the application <u>here</u>



- Student Loans and Medical Debt
 - New York State is temporarily halting collection of student loan and medical debt referred to the Office of the Attorney General for collection until July 16, 2020. This applies to people who have debt owed to the state, such as to SUNY campuses.
 - Interest will not accrue and fees won't be collected while the collection of debt is suspended
 - The Attorney General's Office will also accept applications for a suspension of all other types of debt owed to the state. The application can be found at: ag.ny.gov/covid-19-debt-suspension-application or call 1-800-771-7755
 - Federal student loan payments suspended through September 30, 2020 and interest will not accrue during this time
 - For private student loans, call your loan servicer to ask about relief options if you are experiencing financial hardship. In NY, you can expect payments to be deferred for 90 days (interest may still accrue) with waived late fees and no negative credit reporting



- Local Financial Relief and Support
 - Fees for City parking garages and City parking meters are waived through June 30, 2020
 - Property owners facing financial hardship can apply for a tax agreement to pay delinquent taxes in installments. Visit www.cityofrochester.gov/taxagreement for more information and to download the application
 - The City's Office of Community Wealth Building's Financial Empowerment
 Centers program offers free, professional financial counseling and coaching.
 Residents can work with counselors on a range of activities like budgeting,
 restructuring debt, and learning more about loan deferment options. Call
 (585) 252-7110 or visit www.cityofrochester.gov/FEC



- Evictions and Rent Payments
 - No evictions can take place through June 19, 2020
 - Starting June 20 through August 20, 2020, tenants cannot be evicted for non-payment of rent if they are eligible for unemployment benefits or facing financial hardship due to COVID-19
 - Rent is still due and should be paid if you are able to pay
 - Tenants can't be charged fees for late rent payments during the period from March 20 through August 20, 2020
 - Tenants financially impacted by COVID-19 can use their security deposit to pay rent and repay
 the security deposit over time
 - Evictions for tenants in federally subsidized housing or who are renting from an owner who has a federally-backed mortgage can't be filed until August 24, 2020
 - If you need financial assistance, Monroe County is processing applications for emergency rental assistance and ongoing temporary assistance. Face-to-face interview requirements are waived and eligibility interviews can be conducted over the phone. Learn more: www2.monroecounty.gov/hs-COVID-19



- Mortgages
 - No foreclosures can take place through August 20, 2020 for non-payment of mortgage on properties owned or rented by someone that is eligible for unemployment benefits or otherwise facing financial hardship due to the COVID-19 pandemic
 - Many mortgage servicers are offering relief to homeowners. If you are experiencing financial hardship, contact your servicer to explain your situation and learn what options are available to you. For more information, visit www.dfs.ny.gov/consumers/coronavirus/mortgage
 - If your mortgage is a federally-backed mortgage, you have rights under the CARES Act: www.consumerfinance.gov/coronavirus/cares-act-mortgage-forbearance-what-you-need-know/



- Utilities
 - Gas and electric through RG&E will not be shut off due to non-payment
 - Payment is still due
 - RG&E suspended all late payment fees as well as security deposits for new accounts
 - You may be eligible for support with electric costs through the Home Energy
 Assistance Program (HEAP). Learn more: www2.monroecounty.gov/hs-COVID-19
 - Some internet service providers have committed to not shutting off service
 - Spectrum will not terminate service or charge late fees for residential or small business customers who face difficult economic circumstances related to COVID-19 through June 30, 2020



- Emergency Repairs
 - For Rochester homeowners who can't afford to repair or replace a furnace, boiler or hot water tank, the City's Department of Neighborhood and Business Development (NBD) offers grants through the Emergency Assistance Repair Program
 - Visit <u>www.cityofrochester.gov/HomeRepairGrants</u>

HEALTH CARE



- Testing for COVID-19 is free for all eligible New Yorkers as ordered by a health care provider
- Eligibility for testing has been expanded, along with the number of testing sites available. Learn more and find a test site: coronavirus.health.ny.gov/find-test-site-near-you
- COVID-19 Emotional Support Hotline: 1-844-863-9314 for mental health counseling
 - Additional emotional support for frontline health care workers: text NYFRONTLINE to 741-741
- New York State is directing state-regulated health insurers to waive all cost sharing/copays/deductibles for mental health services for essential workers through this crisis
- Telehealth should be utilized by patients and providers; patients should contact their provider
 - University of Rochester Medical Center telehealth: 1-888-928-0011
- Information on Medicaid can be found <u>here</u>

HEALTH CARE



- New Yorkers without health insurance:
 - Apply for a health plan through NY State of Health through July 15, 2020
 - If you recently lost employer coverage, you must apply within 60 days of losing that coverage
 - Because of loss of income, New Yorkers may also be eligible for Medicaid, the Essential Plan or Child Health Plus
 - Visit <u>nystateofhealth.ny.gov</u> for more information
- Hospitals and group homes are now allowed to accept visitors at their discretion and subject to State guidelines
- Hospitals must allow any patient giving birth to have present with them: a support person
 who does not have symptoms of COVID-19 for the labor, delivery, and also the remaining
 duration of the patient's stay; and/or a doula, who does not have symptoms of COVID-19
 for the labor, delivery, and the remaining duration of the patient's stay

SMALL BUSINESS ASSISTANCE



- Kiva Rochester is providing expanded access to interest-free loans
 - Maximum loan of \$15,000
 - New borrowers do not begin repayment for six months
 - To learn more: www.cityofrochester.gov/kiva
- City of Rochester Business Emergency Retention Grant Program
 - Average grant awards of \$3,000 to Rochester businesses to be used for working capital, including payroll, insurance, utility expenses, inventory, and similar shortterm debt and operating expenses
 - The grant application is available at: www.cityofrochester.gov/businessresources

SMALL BUSINESS ASSISTANCE



- New York Forward Loan Fund
 - Economic recovery loan program aimed at supporting New York State small businesses, nonprofits, and small landlords as they reopen after the COVID-19 outbreak and NYS on PAUSE
 - More information: <u>esd.ny.gov/economic-recovery-covid-19-loans-small-businesses</u>
- U.S. Small Business Administration Coronavirus Relief Options
 - Economic Injury Disaster Loans: provide up to \$10,000 of economic relief to businesses that are currently experiencing temporary difficulties
 - Paycheck Protection Program: provides loan forgiveness for retaining employees during this crisis
 - SBA Express Bridge Loans: provide quick access of up to \$25,000 for businesses that already have a relationship with an SBA Express Lender
 - More information: www.sba.gov/funding-programs/loans/coronavirus-relief-options

COVID-19 SCAMS TO WATCH OUT FOR



- Scammers selling and marketing products as treatments or cures for coronavirus
- Businesses charging excessive prices for hand sanitizers, disinfectants, etc.
- Phone calls claiming to be state or federal government representatives and requesting bank information in order to obtain state or federal funding or assistance
- Report these to NYS Office of Attorney General at (212) 416-8700 or Labor.Bureau@ag.ny.gov

IN A DANGEROUS DOMESTIC SITUATION? NEW YORK STATE WILL HELP



- If you are in a dangerous domestic situation, New York State will help you find safe shelter
- If there is an issue where you are in immediate harm, call 911
- If you need help, call the State's Domestic Violence Hotline at 1-800-942-6906
- New texting and online service also available. Text 844-997-2121 or visit opdv.ny.gov
- Locally, call the Willow Domestic Violence Center 24-Hour Hotline: (585) 222-7233 or visit the website: willowcenterny.org