

Meeting Notes

Mayor's Police Reform and Reinvention Collaborative Team – NYS Exec Order 203

November 16, 2020

Attendees: Mayor Warren, Shani Mitchell, Dorraine Kirkmire, DC Wayne Harris, EDC Andre Anderson, Shani Wilson, Brittaney Wells, Councilor Miguel Meléndez, Chief Herriott-Sullivan, BJ Scanlon, Conor Reynolds, Nick Petitti

Shani Mitchell updated the group on Wilmer Hale contract. They are anticipate getting started this week, once we finalize the Public Services Agreement (PSA). Mayor reported that Danielle of WH has been asked to assist the Biden transition team, she will be focusing on that for about a month, but will continue to be briefed and active on this project. In the meantime, Brent and John will be the points of contact.

Dorraine briefed the group on her process for creating the final plan. She is using the State's workbook to provide the framework and will be noting where the answers to the questions fit into the framework. She is filling in some content based on the information gathered for Rochester 2034. She will send out the work she has done by the end of next week. The groups working on putting together responses will share them with Dorraine.

Mayor asked for a summary of where the groups are with the where are with 13 questions.

Chief Herriott-Sullivan reported that she assigned RPD questions to individuals within the Department, with a November 30th deadline. She forwarded those assignments to Dorraine. RPD has a template that they will use for their responses to ensure that they are formatted the same way.

DC Harris reported that the RASE Commission is reviewing the questions and, while the plan is happening sooner than the Commission's final report, he will be able to contribute recommendations relevant to the questions. For example, he will be able to make specific recommendations about training, procedural justice, and Principle Policing. They have Community Engagement meetings happening this week. Will be conducting PCIC interviews.

Connor Reynolds– They are working on the questions they agreed to answer. Getting some community input on 1st set of questions. Working this week on ensuring language access. PAB thinks that some of the answers have to come from the RPD, they had a good meeting with the Chief and are narrowing the scope of their questions. Rather than focus on all 13, they will work on the 8 original questions the PAB was assigned. Some responses will be from PAB board members directly and others they will solicit community feedback. He will have some preliminary answers after the next PAB board meeting on December 3rd.

Mayor asked about American Legislative Exchange Council (ALEC) and Measures for Justice. These groups perform data analysis and create measures around policing. Measures for Justice develops and analyzes data from across the country along with demographic info. UCLM is talking to them about doing a Rochester-specific analysis. Nick Petitti reported that he has worked with Measure for Justice and considers them reputable. Based in Rochester, but a lot of their work has been done in Florida. DC Harris has dealt with them before. His concern is that other municipalities may not be forthcoming with

data so reports may be skewed. Many police agencies don't have open data like Rochester. UCLM is having conversations with these two groups. Mayor will speak to Rev. Stewart about how he is engaging these groups and his thoughts for using them as a resource. Neither group has been in touch with the City directly.

WilmerHale will be working on analysis and recommendations for our future state.

BJ Scanlon said that Council wants to be observers because they will have to approve the plan, they will bring back information to the larger body, and are interested in the community engagement.

Dorraine asked all groups to carefully track and document any and all public outreach and engagement. An inventory of all of these efforts is critical to the plan.

DC Harris asked if the City has a subscription to Tele-Town Hall. Mayor will check with Communications to see about the status of our subscription with Tele-Town Hall. She suggested that we loop in Kate May to see about surveys. Dorraine will check with Kate about survey results from first survey. RASE Commission has a budget, housed at the Community Foundation. Maybe they could fund a Tele-Town Hall out of that fund and it could cross municipal boundaries. Mayor will have Communications look into that and get back to DC Harris.

Mayor recommended that we gather some focus groups. But the composition of those focus groups should be decided by the content received from surveys and other community engagement efforts.

We will regroup in 2 weeks, on November 30, 2020.