CIVIL SERVICE COMMISSION GENERAL & EXECUTIVE MEETING MINUTES Thursday, April 21, 2022 2:00 P.M., TEAMS, CITY HALL

PRESENT: Commissioners: Fernan Cepero (Chair)

Terrance Youmans
Tashanda Thomas
Carol Kramer

IN ATTENDANCE: Dr. Rose Nichols, Executive Secretary

Peachie Jones, Law Department

Kimberly Kamagate Human Resource Consultant I – DHRM

Thomas Miller, Principal Staff Assistant – DHRM Shakee'la Pinckney, Project Assistant – DHRM

Police Officer Theodore Coriddi – RPD (Executive Session Only)

The Civil Service Commission meeting was called to order at 2:00 pm.

- I. The Commission approved the minutes of the meeting (General and Executive) on March 24, 2022 and the Amended (General and Executive) minutes of the meeting held on February 24, 2022.
- II. The Commission reviewed the following items of Correspondence: **None**

III. The following Classifications/Reclassifications were approved as presented:

| Administration/Mayor's Office | Executive Staff Assistant IV |
|---------------------------------|---------------------------------|
| Classify (1) | Br. 31 (\$85,235 - \$112,388) |
| | Exempt |
| Administration/Mayor's Office | Constituent Services Specialist |
| Classify (1) | Br. 16 (\$45,220 - \$58,043) |
| | Competitive |
| Administration/Mayor's Office | Senior Field Auditor |
| Classify (1) | Br. 23 (\$61,107 - \$80,574) |
| | Competitive |
| Administration/DHRM | Clerk II/Temporary |
| Classify (1) | (4/13/22 – 4/21/22) |
| | Br. 9 (\$36,817 - \$46,480) |
| | Competitive |
| Administration/DHRM | Clerk II |
| Classify (1) | Br. 9 (\$36,817 - \$46,480) |
| | Competitive |
| DES/Buildings & Parks/Cemeterie | |
| Classify (1) | (Temporary 1 Year) |
| | Br. 308N (\$39.37 - \$51.91) |
| | Competitive |

| RPL/Central/Facilities | Building Maintenance Helper/Part-Time |
|----------------------------|---------------------------------------|
| Classify (1) | Br. 528N (\$15.70 - \$17.75) |
| | Non-Competitive |
| DHRS/Commissioner's Office | Grounds Equipment Operator/Seasonal |
| Classify (1) | Br. 756 (\$16.87) |
| | Non-Competitive |
| NBD/Buildings & Zoning | Plumbing Inspector/Temporary |
| Classify (1) | (4/11/22 – 4/29/22) |
| | Br. 21 (\$53,386 - \$70,874) |
| | Competitive |

- **IV.** The Commission established the following Eligible Lists for one (1) year, unless extended:
 - 911 Dispatcher I, ELCR1031-2
 - 911 Telecommunicator, ELCR2851-2
- V. The Commission approved the following Reinstatement Request:
 - The Emergency Communications Department received permission to reinstate Antonia Anthony to Service Representative/Bilingual.
- **VI.** The Commission discussed members of the community speaking at public Civil Service Commission meetings and made the following determination:
 - The process will remain as is; the Commission would address questions/concerns that have been presented in writing prior to the meeting.
- **VII.** The Commission entered Executive Session (to discuss closed appeal hearings for the following Police Officer candidates):
 - **<u>A.</u>** Votes/Determination by the Commission:
 - (i) Permitted to continue in the employment process:
 - T.A.
 - L.B.
 - S.C.
 - (ii) Disqualified from eligible list:
 - P.H.
 - D.M.
 - A.T.