

# **Program Guidelines** and Application for **New Business / Small Business Grant Program** (in business less than one year)





# Program Guidelines & Application for New Business/Small Business Grant Program (in business less than one year)

July 1, 2023 – June 30, 2024

# Grant Amount - \$5,000 Maximum

# Small Business Grant:

- Advertising
- Computer
- Architectural Assistance

# **Small Business Sign Grant\***

- Exterior Signage
- Interior Signage

# **Small Business Security Equipment Grant\***

- Alarm System
- Exterior Lighting
- Security Camera
- Security Fence

# Small Business FF&E Grant\*

- Furniture, Fixtures & Equipment
  - (only items which require no installation are eligible)

\*Note: Any set-up, repair, alteration or installation labor costs may not exceed 13% of the total cost of the equipment or materials purchased. If labor costs exceed 13%, the item is <u>not</u> eligible for reimbursement.

Incomplete applications cannot be processed.

<u>Mandatory Employment Reporting</u> – Over the term of the agreement, the Employer is required to report hiring activity and job creation to the City of Rochester on a semi-annual basis (documents to be provided by the City of Rochester).

Grants are paid out as cost reimbursements.

A 50/50 match is required if not in a low/moderate income area.

## Small Business Grant Program Guidelines – Effective July 1, 2023

### Eligible Businesses:

New retail and select consumer services with annual gross revenues of 5 Million Dollars or less, operating in accordance with Zoning regulations. Eligible businesses must meet the U.S. Department of Housing and Urban Development (HUD) eligibility guidelines in any one of three ways:

- 1. The business provides an essential product or service in Low Mod Census Tracts as defined by HUD; Or
- The business is a microenterprise with five (5) or fewer employees and the business owner is low/moderate income;
   Or
- 3. The business commits to creating at least one job for a low/moderate income qualifying individual within three (3) years (a signed Hiring Preference Agreement will be required);

<u>And</u>

- A. The business meets financial guidelines.
- B. The business is current on sales and property taxes.
- C. The business has no outstanding code violations and/or nuisance points for City properties owned.
- D. The business is a for-profit entity.

E. Ineligible applicants for economic development funding include, but are not limited to: home-based businesses, adult bookstores, adult video shops, other sexually-oriented businesses, check-cashing facilities, payday loan operations, gambling facilities, vape shops and gun shops.

### Small Business Grant Programs (50/50 match required if not in a low/moderate income area:

**Small Business Grant:** - Provides a grant for any combination of the following:

- Advertising: For example, print, radio, TV, web-based, promotional items, direct mail and social media.
- Computer: Purchases may include hardware, software and ancillary equipment (P.O.S. systems are eligible).

### **Small Business Sign Grant\*:** - Provides a grant for signage:

• Exterior/Interior Sign: You may purchase a new sign and or repair an existing sign. Exterior signs will require a permit and approval from the City's Zoning Department.

#### **Small Business Security Equipment Grant\*:** - Provides a grant for any combination of the following:

- Alarm System: Purchase of hardware is eligible. Grants cannot be used for maintenance contracts.
- Exterior Lighting: A licensed electrician is required to install the lighting and obtain electrical permits from the City's Zoning Department.
- Security Camera: You may purchase a security camera system from a company authorized to sell and install security camera systems; or you may purchase the camera system from an authorized dealer and install the system yourself.

#### **Small Business FF&E Grant\*:** - Provides a grant for furniture, fixtures and/or equipment:

• Eligible FF&E items include movable furniture and items that are not permanently affixed to a wall, ceiling or facility. Windows, doors and affixed flooring are <u>ineligible</u>.

\*If the total project labor cost exceeds 13% of cost of the item purchased, the Davis Bacon Act will be in effect. No reimbursement will be available without submission of certified project payroll demonstrating that items were self-installed and that prevailing wage rates were applied.

# Application, Agreement and Reimbursement

Once the application is completed, reviewed and approved, a grant agreement will be executed by the City of Rochester and the business owner. You may begin making purchases within your predetermined categories **after** you receive your written "Notice to Proceed". **This grant is a reimbursement grant program.** Once the product/service is purchased you must provide the following cost documentation for reimbursement by the City of Rochester:

- 1. Copy of bill, invoice or credit card receipt that describes item purchased.
- Proof of payment: cancelled check (copy of front & back), bank or credit card statement showing credit card purchases, certified check (copy of front & back), money order (copy of front & back).
   PAYMENT IN CASH IS <u>NOT</u> ACCEPTABLE.
- 3. Only expenses that occur following the agreement start-date will be considered for reimbursement, for a period of twelve (12) months. Any expenses incurred <u>prior</u> to the date found on the executed agreement are not eligible for reimbursement.
- 4. A maximum of four (4) reimbursement draws may be submitted over the 12-month term of the agreement.
- 5. Copy of permit, if applicable (e.g., sign, electrical for exterior lighting).
- 6. Businesses are eligible to reapply twenty-four (24) months following the date of the last reimbursement from a prior grant.
- 7. Reimbursement requests must be submitted no later than thirty (30) calendar days from the end-date of the contract. Note: Expenses incurred <u>after</u> the end-date of the contract are not eligible for reimbursement.
- 8. Purchases may only be made by the business or business owner.
- 9. If a Security, Sign or FF&E item is self-installed, a certified payroll will be required. Consult your City staff person for forms and additional information.

## If you have any questions,

please contact the specialist listed below for your quadrant:

Northwest	Dave Balestiere	(585) 428-6817
Southwest and Downtown	Danyelle Ortiz	(585) 428-6712
Northeast	Johanna Gonzalez	(585) 428-6525
Southeast	Deidre Stevely	(585) 428-6825

New Business Grant Ap	oplication - Maximum Grant Amount is \$5,000	
	Effective July 1, 2023	
Business Name:	Applicant Name:	
Please list all owners/officers of the business	s, titles and percentage of ownership.	
Name	Title	<u>Ownership%</u>
E-Mail:	Telephone: Fax:	
Website:		
Address:	Rochester, NY Zip Code: 146	š
Mailing Address if different:		
Please check location:	□Southeast □Southwest □Northwest	
Please check if you are a:	Limited Liability Co. DPartnership DSole P	roprietorship
Federal Tax ID # Busir	ness Start Date: CAGE # (optional)	
Business Type:	Essential Business (see list on page 5):	Yes □No
	# of Full-timers who are City residents: # of Part-timers who are City residents:	
Anticipated # of employees to be added with <ul> <li>Full-time (35 Hours/week)</li> <li>Part-time (Less than 35 Hrs/week)</li> </ul>	in the next 3 years: # of Full-timers anticipated to be City reside # of Part-timers anticipated to be City reside	nts: nts:
<ul> <li>Anticipated salary(ies) of the employees to b</li> <li>Full-time (35 Hours/week)</li> <li>Part-time (Less than 35 Hrs/week</li> </ul>	e added within the next 3 years: \$, \$, \$, \$, \$, \$, \$, \$, \$, \$, \$, \$, \$, \$, \$, \$, \$, \$	
	ceived a loan from the City of Rochester? □Yes nat received financing?	
	NOTE:	
Maxim	num Grant Amount is \$5,000.	
	unt used in each of the program's categories of ecurity, and Furniture, Fixtures and Equipment	

# To qualify for the Grant, the business applying must meet ONE of the following HUD criteria (City Staff will circle the qualifying definition).

1) The business is an essential neighborhood business that provides an area-wide benefit to low/moderate income areas (please check off the eligible business from the list below and indicate service area). Or

2) The business is a microenterprise with five (5) employees or fewer and the owner of the business being assisted is from a low/moderate income household as defined by HUD (please circle household income level below - HUD Income Guideline Chart). Current Federal Income Tax Return for each owner would be required. Or

3) Projects that retain/create jobs for low/moderate income persons. If retaining, 51% of the total employees must be from low/moderate income households (provide payroll if 51% of staff residences are in Low Mod Census Tracts). If creating, provide a Hiring Preference Agreement.

#### Essential Neighborhood Services (per HUD) Please check the type of business from the eligible list below:

Appliance sales, repair & rental Auto-parts sales & repair Barber Shop/Hair Salon/Beauty Supply Cell Phone Store Clothing Store Computer equipment sales & service Convenience Store with gas pumps Day Care Center Drug Store Financial Services Funeral Home	Grocery Store, Mini-Mart, Supermarket Hardware Store Home Improvement Store Insurance Agency Laundromat Medical Office, Medical Supplies, Medical Transportation Plumbing & Heating Restaurant Shoe sales & repair Tax Services
 Furniture sales & repair	 Veterinary Clinic

If business is not on the essential neighborhood service list, the business may qualify as a small business enterprise where the owner of the business is low/moderate income (they must meet the current Federal Income Guidelines: Percent of Area Median Family Income).

#### Please circle family size and income level from the list below:

Low/Moderate Family Size	Income
1	\$53,200
2	\$60,800
3	\$68,400
4	\$75,950
5	\$82,050
6	\$88,150
7	\$94,200
8	\$100,300

#### **Required Documentation Section to be Submitted with Completed Application**

#### For businesses in existence up to 1 year:

What is your most recent year's projected annual Sales Revenue? \$\_\_\_\_\_

How much additional funding do you anticipate investing in the business within the next 2 years? \$\_\_\_\_\_

Requ	ired Documents (to be submitted with application):
	Personal Federal Tax Return for last year
	A detailed Business Plan (see attachment A)
	Year-to-date financial reports (Balance Sheet and Profit & Loss statements) if business start-up is more than 120 days (four months) old
	Current Workers' Compensation Certificate or provide approved NY State Workers' Compensation and/or Disability and Paid Family Leave Benefits Insurance Coverage Waiver - Form CE-200 (apply on-line at <u>www.wcb.ny.gov</u> .)
	Current Disability Insurance Certificate or provide approved NY State Workers' Compensation and/or Disability and Paid Family Leave Benefits Insurance Coverage Waiver - Form CE-200 (apply on-line at <u>www.wcb.ny.gov</u> .)
	Current General Liability Insurance Certificate up to \$1,000,000 naming the City of Rochester as Additional Insured <u>(must attach a copy of the policy endorsement reflecting that the City is an</u> <u>additional insured including 30-day cancellation notification - see Sample on the following</u>
	pages)
	Evidence of New York State Sales Tax paid-to-date (copy of receipt or canceled check)
	Copy of Business Permit (if required)
	Copy of Business Licenses needed for your business (e.g., Monroe County Health, Liquor License)
	Copy of Lease (if tenant)
	Proof that rent/lease/mortgage payments are current
	Copy of formation documents/organizational paperwork (D/B/A, LLC, Partnership Agreement, Corp and Corporate Resolution, or Member Resolution)
	Signed Credit Check Consent Form from each owner/partner with 20% interest or more (Attached)
	City of Rochester Disclosure Statement from each owner/partner with 20% interest or more (Attached)
	W-9 Form (Attached) – W-9 Instructions may be found here: <u>https://www.irs.gov/pub/irs-pdf/iw9.pdf</u>
	OMB Circular A-133 Certification Letter (Attached)
	Proof that City property taxes are current (if owner of real property)
	Proof of code compliance (if owner of real property)
	Hiring Preference Agreement (see note below)

The City reserves the right to ask for further documentation and/or clarification as part of the financial and economic development review. Grant Applications will not be reviewed for approval until all documents and information have been submitted.

Note: Businesses will be required to provide follow-up job creation information on a semi-annual basis.

### Signatures:

### Equal Opportunity

Any project funds provided by the City shall be subject to Chapter 63 of the City's Municipal Code; Title VI of the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, et seq.) and implementing regulations issued at 24 CFR Part 107; the Civil Rights Restoration Act of 1987 (102 Stat. 28); Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. Section 794, et seq.) and implementing regulations at 24 CFR Part 8; the Age Discrimination Act of 1975 (42 U.S.C. Section 6101, et seq.) and implementing regulations at 24 CFR Part 146; Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et. seq.) and implementing regulations issued at 7 CFR Part 15 a; Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) and implementing regulations issued at 24 CFR part 8; the Fair Housing Act (42 U.S.C. Section 3601, et seg.) and implementing regulations at 24 CFR Part 100; Executive Order 11063, as amended by Executive Order 12259 (3 CFR, 1958--1963 Comp., p. 652 and 3 CFR, 1980 Comp., p. 307 (Equal Opportunity in Housing) and implementing regulations at 24 CFR Part 107; Executive Order 11246 (3 CFR 1964-65, Comp., p. 339) (Equal Employment Opportunity) and the implementing regulations issued at 41 CFR Part 60: Section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. Section 1701u) and implementing regulations issued at 24 CFR Part 135; Executive Order 11625, as amended by Executive Order 12007 (3 CFR, 1971-1975 Comp., p. 616 and 3 CFR, 1977 Comp., p. 139) (Minority Business Enterprises); Executive Order 12432 (3 CFR, 1983 Comp., p. 198) (Minority Business Enterprise Development); and Executive Order 12138, as amended by Executive Order 12608 (3 CFR, 1977 Comp., p. 393 and 3 CFR, 1987 Comp., p. 245) (Women's Business Enterprise); other applicable federal nondiscrimination laws, including but not limited to, Section 13 of the Federal Water Pollution Control Act Amendments of 1972, 40 C.F.R. Part 7, 23 C.F.R. Part 200, and 49 C.F.R. Part 21; and related statutes and regulations in all programs and activities, as further stated in any project documents and agreements executed by and between the City and each successful applicant.

### The Following Must Be Signed by the Owner/Principal of the Business:

**Non-Discrimination Certification:** I hereby certify that this company does not deny services, employment, or membership to persons based on age, race, creed, color, national origin, gender, gender identity or expression, sexual orientation, disability, marital status or source of income.

**Application Certification:** I certify and affirm by my signature the information contained in this application or otherwise supplied as part of this application is complete and current to the best of my knowledge. I further understand that intentional misrepresentation of facts may be the basis for a denial of credit.

#### Information for Federal Reporting:

The information requested below is for HUD reporting. The information is requested in order to monitor compliance. Please check which applies:

<u>Applicant</u>	<u>Co-App</u>	Race	<u>Hispanic origin</u> Yes/No
		White Black or African American	
		American Indian or Alaska Native Native Hawaiian or Other Pacific Islander	
		American Indian or Alaska Native and White Black or African American and White	
		American Indian or Alaska Native and Black or African American	
		Other, Multi-Racial Do Not Wish to Disclose	

### I acknowledge receipt and review of the APPLICATION FOR THE SMALL BUSINESS GRANT.

The City of Rochester welcomes the opportunity to review your request for financial assistance. Promoting business growth is a priority for the City. Your business is important to us as we work together to create jobs in our community.

In order for the City of Rochester to process your request in a timely manner, it is important that the Applicant provide all the necessary information found on the financial assistance and/or small business grant application(s). **Incomplete applications cannot be considered for review.** Any delays in receiving needed information or documentation during application processing or underwriting will result in delays in approval, contracting and closing. Following the submission of a completed application, additional questions may be asked during the underwriting review process. It is the Applicant's responsibility to provide answers and additional documentation as requested by the City throughout the underwriting and review process. Failure to provide the information requested on a timely basis will delay the review process and ultimately disallow the City to make a decision on potential assistance. Once all information has been provided and a complete application has been submitted, you will be notified in writing that your application is under review.

<u>The review process will not take place until a completed application has been received.</u> By signing this form, you agree and understand that your request for financial assistance will not be considered until all required documentation is received by the City, and that delays in providing this information on a timely basis will not only delay the review process but may result in your request for financial assistance being declined.

Acceptance of a completed application does not represent a commitment of funds.

By signing below, the Applicant confirms that the statements made in this application are accurate and correct and agree to provide the required information to complete the necessary review and approval processes.

Also, that it is understood and agreed (please initial):

\_\_\_\_\_ All taxes on properties owned must be current and up-to-date to apply for financial assistance.

Business and property owners with existing code violations are not eligible to apply for financial assistance until all violations have been satisfactorily corrected.

- Individuals/Businesses who received financial assistance within the past 2 years are not eligible to apply for further assistance until this time period has passed. In regards to loans, 24 months must pass from the loan payoff date.
- Financial assistance is a reimbursement and the entire project must be completed, along with providing the required documentation to close, not limited to accurate cost documentation (invoices and front and back of signed checks/credit card statements, etc).

Applicant Signature	Date
Reviewed By	Date
Manager Approval – Completion Verification	Date

#### Business Plan Example

- I. Executive Summary
- II. Type of Business
  - a) Description of product or service
  - b) Space, parking and loading requirements
- III. Industry Analysis
- IV. Market Analysis
  - a) Target Market Segment
    - 1) Customers
    - 2) Geographic area
  - b) Competitive Evaluation
- V. Meeting Plan
  - a) Advertising
  - b) Pricing policy
- VI. Organization and Management Structure
  - a) Form of ownership (sole proprietorship, limited partnership, S-Corp, C-Corp)
  - b) Experience, background/ownership of owners and key management personnel
  - c) Labor Force-Number of employees, projected job growth and employee residences
  - d) Job Training
- VII. Operations
  - a) Operating hours
  - b) List of other retail locations
- VII. Financial Information
  - a) Historical financial statements of existing business for past 3 years if applicable:
    - 1) Income statement, balance sheet and cash flow statement.
    - 2) Income statements and tax returns for past 3 years.
  - b) 3 year projected financial statements (profit/loss + balance sheet)
  - c) 3 year cash flow projections, by month, for the next 12 months
  - d) Sources and use of funds
  - e) Current credit report, personal financial statement, personal tax returns for past 3 years for all owners and guarantors.

	IFICATE OF L		TY INS	IRANC	F D	ATE (MM/DD/YYYY)
						Today's Date
THIS CERTIFICATE IS ISSUED AS A MATTI CERTIFICATE DOES NOT AFFIRMATIVELY	ER OF INFORMATION	ONLY AND	CONFERS	NO RIGHTS	UPON THE CERTIFICATE	HOLDER. THIS
BELOW. THIS CERTIFICATE OF INSURAN	CE DOES NOT CONS	TITUTE A	CONTRACT	BETWEEN T	HE ISSUING INSURER(S)	AUTHORIZED
REPRESENTATIVE OR PRODUCER, AND TH	E CERTIFICATE HOLDE	ER.		Is the d	ate of the	
IMPORTANT: If the certificate holder is an a	ADDITIONAL INSURED	), the policy	(ies) must b	certifica	te current? IS WAIN	VED, subject to
the terms and conditions of the policy, certa certificate holder in lieu of such endorsement		e an endor <del>s</del> e	ement. A sta	tement on th	<del>is cerimicate does h</del> ot con	fer rights to the
Certificate holder in heu of such endorsemen RODUCER	n(s).	CONTA	CT			and the second
Agency		NAME: PHONE				
rigency		(A/C, NO E-MAIL ADDRE	<u>ee.</u>			
				URER(S) AFFOR	DING COVERAGE	NAIC #
		INSURE			nce company}	
SURED		INSURE	R B :	٨		
{Their Name}		INSURE	RC:			
{Their mailing address}		INSURE	RD:		Is the insurance	
		INSURE	RE:		company reputable	
{Their City}	FL 32025	INSURE	RF:		with good financial	
OVERAGES CERTIFIC/	ATE NUMBER:				•	
THIS IS TO CERTIFY THAT THE POLICIES OF IN INDICATED. NOTWITHSTANDING ANY REQUIRE	NSURANCE LISTED BELO	ITION OF AN	EN ISSUED TO	OR OTHER	DOCUMENT WITH RESPECT	DLICY PERIO
CERTIFICATE MAY BE ISSUED OR MAY PERTA	AIN, THE INSURANCE AF	FORDED BY	THE POLICIE	S DESCRIBE	D HEREIN IS SUBJECT TO	ALL THE TERMS
EXCLUSIONS AND CONDITIONS OF SUCH POLICI R TYPE OF INSURANCE ADDLS INSD V	UBR		POLICY EFF	POLICY EXP	LIMITS	
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						1,000,000
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GEN'L AGGREGATE LIMIT APPLIES PER:			1		GENERAL AGGREGATE \$	2,000,000
POLICY PRO- JECT LOC					PRODUCTS - COMP/9P AGG \$	2,000,000
OTHER:					\$	
AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT	
ANY AUTO	Your lease,	service			This limit should b	e
ALL OWNED SCHEDULED AUTOS AUTOS	agreement	or			at least equal to	
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AND EMPLOYERS' LIABILITY					E.L. EACH ACCIDENT \$	
ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?					E.L. DISEASE - EA EMPLOYEE \$	
If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT \$	
	-	Protects	you in			
		case yo	ur are			
ſ		blamed				
ESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (AC	CORD 101, Additional Remarks	negliger		e is requir	ed)	
CERTIFICATE HOLDER IS AN ADDITIONAL IN	SURED	ricgiger	100.			
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{Your name}		AC	CONDANCE W	IN THE POLI	CY PROVISIONS.	
		The second second	Contraction of the second		and the second	
[Your mailing address}		AUTHO	ORIZED REPRES	ENTATIVE		
[Your mailing address} {Your city, state and zip}			DRIZED REPRES		ent}	

Sample Additional Insured Endorsement where uty is specifically named

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

### ADDITIONAL INSURED-DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following: COMMERCIAL GENERAL LIABILITY COVERAGE PART

NY 14614

SCHEDULE

Name of person or organization:

THE CITY OF ROCHESTER

30 CHURCH STREET ROCHESTER

WHO IS AN INSURED (Section II) is amended to include as an insured the person or organization shown in the Schedule as an insured but only with respect to liability arising out of your acts or omissions.

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### **City of Rochester Disclosure**

The Program for which you are applying may be part of one or more City of Rochester (hereinafter the "City"), federal, state, or other programs, including, but not limited to, the Community Development Block Grant (CDBG) Program, Emergency Solutions Grant (ESG) Program, HOME Investment Partnerships (HOME) Program, Housing Opportunities with Persons with AIDS (HOPWA) Program, Asset Control Area (ACA) Program, or City Development Fund (CDF). Each of these programs has rules and regulations prohibiting conflicts of interest. Conflicts generally arise where the applicant or his or her family or business may have an economic or employment interest in the program or the entity providing the program.

Program regulations generally limit the participation of employees, agents, consultants, officers, or elected appointed officials of the City or any designated public agencies, or sub-recipients receiving Program funds, and those with whom they have business or immediate family ties, during their tenure or for one year thereafter. For federally assisted housing and community development programs, this applies unless an exception is granted by the **U.S. Department of Housing and Urban Development (HUD)**. In order for HUD to grant an exception to such persons there must be a public disclosure of the application and the City's Corporation Counsel must determine that the participation does not violate state or local law.

The objective of this form is to identify applicants that may have a conflict under the rules and regulations. The City will then determine whether an exception should be granted or requested. The City's Department of Neighborhood and Business Development, Office of the Commissioner, is responsible for conflict of interest determinations and the coordination of the exception process for federally assisted housing and community development programs.

Business Ownership: List all owners/officers of the business with 20% or more ownership, and their titles:

Name of Applicant(s):	
Applicant 1:	
Applicant 1: I am employed at	_in the position of
Applicant 2:	
Applicant 2: I am employed at	_in the position of
Business Name (if applicable):	
Property Address:	
Program Name:	

# Please ONLY check one option: (1) or (2 and 2.a.):

I/We certify that:

\_\_\_\_1. <u>Lam NOT/we are NOT</u> an **employee**, agent, consultant, officer, or elected or appointed official of the City of Rochester, and **NOT** a **relative** of an employee, agent, consultant, officer or elected or appointed official of City of Rochester, **nor part of any** designated public agencies, business, or sub-recipients receiving CDBG or other Program funds.

2. <u>I AM/we ARE</u> an **employee** agent, consultant, officer or elected or appointed official of the City of Rochester OR <u>I/we am/are a relative of an employee</u>, agent, consultant, officer or elected or appointed official of the City of Rochester, or **I/we am/are** part of a designated public agency or worked any such agency within the last year, business or sub-recipient receiving CDBG or other Program funds.

**2. a.)** I (\_\_\_\_\_do) or (\_\_\_\_\_do not) perform any duties relating to the Program.

For Family/F	Relative Affiliation:

is the family mem	iber to whom I am related. (	).
(Name)	(Relatio	
This family member is employed at	in the position of	
This family member (does) or (does not) per	form any duties relating to the program.	
Applicant #1		
Signature	Date	
Applicant #2		
Signature	Date	-
STATE OF NEW YORK)		
COUNTY OF MONROE) ss.:		
On theday of	, 20 before me, the undersigned	, a Notary Public in and fo
said State, personally appeared	persona	lly known to me, or proved
to me on the basis of satisfactory evidence to	o be the individual(s) whose name(s) is (a	re) subscribed to the within
instrument and acknowledged to me that he	e/she/they executed the same in his/ł	ner/their capacity(ies), and
that by his/her/their signature(s) on the	instrument, the individual(s), or the pers	on upon behalf of which the
individual(s) acted, executed the instrument.		

Notary Public/Commissioner of Deeds

Depart	W-9 August 2013) ment of the Treasury I Revenue Service	Identification Num	or Taxpayer ber and Certific	ation		reques	orm to the ter. Do not the IRS.
	Name (as shown or	n your income tax return)					
Je 2.	Business name/dis/	regarded entity name, if different from above	·				
Print or type Specific Instructions on page	Individual/sole	box for federal tax classification: proprietor C Corporation S Corporation y company. Enter the tax classification (C=C corporation,		rust/estate p}►	Exempt pa	ns (see instru ayee code (if n from FATC nv)	any)
E Pri	Other (see inst		1				
ecif	Address (number, s	treet, and apt. or suite no.)	R	equester's name	and address	s (optional)	
See Sp	City, state, and ZIP	code					
	List account numbe	r(s) here (optional)					
Par	Taxpay	er Identification Number (TIN)					
to avo resider entities <i>TIN</i> on	id backup withhold nt alien, sole propr s, it is your employ page 3.	ropriate box. The TIN provided must match the na ling. For individuals, this is your social security nur letor, or disregarded entity, see the Part I instruction er identification number (EIN). If you do not have a	nber (SSN). However, for a ons on page 3. For other number, see <i>How to get a</i>		curity numb		
Note.	If the account is in ar to enter.	more than one name, see the chart on page 4 for	guidelines on whose	Employer	identificati	on number	
					-		
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	ose of Form	ile an information return with the IRS must obtain your	person if you are: • An individual who is a U.S	. citizen or U.S. r	esident alier	٦,	
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		Cat. No.	10231X			Form W-9	(Rev. 8-2013)

# Credit Check Consent Form

It is standard procedure for the City of Rochester to complete a credit check of any company and its principals <u>(includes anyone with 20% or more ownership)</u> seeking financial assistance from the City. The information obtained through the credit check is confidential and shared only with those City staff directly involved in the evaluation of the financing request. Please fill in the applicable information below:
Applicant #1 Name
Address
City/ State/Zip Code
Social Security #
I hereby give my permission to research the company's file and its principal(s) history, make credit checks, contact the company's financial institution and perform other related activities for the reasonable evaluation of this proposal.
Your Signature Please print your title
Date
***************************************
Applicant #2 Name
Address
City/ State/Zip Code
Social Security #
I hereby give my permission to research the company's file and its principal(s) history, make credit checks, contact the company's financial institution and perform other related activities for the reasonable evaluation of this proposal.

Your Signature

Please print your title

Date



Neighborhood and Business Development City Hall Room 005A, 30 Church Street Rochester, New York 14614 www.cityofrochester.gov

### **OMB CIRCULAR 2 CFR PART 200 CERTIFICATION LETTER**

Important Compliance Document

Company Name:\_\_\_\_\_

Pursuant to the requirements of 0MB Circular 2 CFR Part 200, the City of Rochester is requesting that you check one of the following, provide all appropriate documentation regarding your organization's compliance with Circular 2 CFR Part 200 audit requirements, sign and date, and return this letter to the City of Rochester within **thirty (30) days** of receipt.

1. \_\_\_\_\_ We are not subject to a Circular 2 CFR Part 200 audit because we expended less than \$750,000 in total federal awards during our fiscal year ended\_\_\_\_\_\_

2. \_\_\_\_\_ We are subject to Circular 2 CFR Part 200 but have not received an audit.

3	We expended more than \$750,000 in total federal award	s and have
completed ou	r Circular 2 CFR Part 200 audit for fiscal year ended	Our audit
report and sch	edule of federal programs have no material findings that affect	t the City of
Rochester's fu	Inding. Issue date of audit report:	<u> </u>

4. \_\_\_\_\_ We have expended more than \$750,000 in federal awards and have completed our Circular 2 CFR Part 200 audit for fiscal year ended \_\_\_\_\_\_. Our audit report and schedule of federal programs have material findings that affect the City of Rochester's funding. We are including a copy of the required audit report along with our corrective action plan for your information. Issue date of audit report \_\_\_\_\_.

Additional Comments: \_\_\_\_\_

Type or Print Name:

Title:

Signature:

Signature Date _	
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Please return this completed document to your City of Rochester program manager.

### HIRING PREFERENCE AGREEMENT (CDBG Funds)

This <b>LETTE</b>	r of a	GREE	MENT, is	made this	s, day of	, 20_		_, betwee	n the City	of
Rochester,	specific	ally its	Neighborl	hood and	Business Development Department, lo	cated at	t City H	Hall, 30 C	hurch Stre	eet,
Rochester,	New	York	14614,	and _		,	with	offices	located	at
					, hereafter referred to as	s the "Ei	nploye	er."		

**WHEREAS**, The City of Rochester's Neighborhood and Business Development Department (NBD) provides financial and economic development assistance designed to attract new businesses to the City and to enable existing businesses to expand and create jobs and,

**WHEREAS**, The City of Rochester seeks assurances from Employers who receive assistance that City of Rochester residents shall benefit from the creation of these new jobs and,

**WHEREAS**, The City of Rochester has entered into an Agreement with the United States of America Department of Housing and Urban Development (HUD) under the Community Development Block Grant (CDBG) Program and,

**WHEREAS**, The source of the financial assistance being provided to the Employer by the City of Rochester is CDBG funds and,

**WHEREAS**, The City of Rochester needs to ensure that, per HUD guidelines, any jobs created by the Employer are made available to or filled by low- and moderate-income (LMI) persons, as defined in this Agreement.

NOW, THEREFORE, the Employer agrees to the following:

#### I. Term

The term of the agreement is \_\_\_\_\_\_ through \_\_\_\_\_\_

#### II. General Terms

**A**. The Employer shall give first priority to hiring LMI persons for at least 51% of the \_\_\_\_\_ (\_\_\_\_) new positions (computed on a full-time basis) projected to be created by virtue of the project described in the letter of commitment.

- (1) The following requirements apply for jobs to be considered available to or held by LMI persons:
  - > Created jobs are only considered to be *available* to LMI persons when:
  - > Special skills that can only be acquired with substantial training or work experience or education beyond high school are <u>not</u> a prerequisite to fill such jobs, or the Employer agrees to hire unqualified persons and provide training; and
  - > The Employer takes actions to ensure that LMI persons receive first consideration for filling such jobs.
  - > Created jobs are only considered to be *held* by LMI persons when the job is actually filled by an LMI person.
- (2) In determining whether a job is made available to or held by an LMI person, a person is *presumed* to be low- or moderate-income if:
  - He/she resides in a Census tract or block numbering area (BNA) that meets certain requirements (detailed below); or
  - > He/she resides in a Census tract or BNA with at least 70% LMI persons; or
  - > The Employer is located in an eligible Census tract or BNA (see below) and the job will be located within that same Census tract.

- (3) An eligible Census tract or BNA is one that is located within a Federally-designated Empowerment Zone or Enterprise Community <u>or</u> a Census tract that:
  - > Has a poverty rate of at least 20% (30% if the area includes the central business district);

AND

- > The area evidences pervasive poverty and general distress by meeting at least one of the following criteria:
  - All block groups in the Census tract have 20% or greater poverty rates;
  - The activity is undertaken in a block group with a 20% or greater poverty rate; **OR**
  - HUD determines that the tract shows other signs of distress (e.g., crime, homelessness, deteriorated housing, etc.)

**B.** Positions, as projected on this agreement, shall include the Employer's job openings, in the assisted facility located at \_\_\_\_\_\_, Rochester, New York 146\_\_\_\_ that are created as a result of terminations, promotions, and expansion of the Employer's workforce. The Employer may, but need not, refer job openings to be filled by internal promotion from the Employer's local workforce, executive, mid-level management and highly skilled technical positions to **Rochester Works** or the **NYS Department of Labor**.

**C**. The Employer shall make every active, reasonable effort to achieve the employment objectives described herein within three years from the date of this agreement. Once the total number of new jobs and ratio of LMI persons hired are reached, the Employer is expected to maintain these numbers throughout the term of the loan agreement.

**D.** After the Employer has selected its employees, the City of Rochester shall not be responsible for their actions. The Employer hereby releases the City of Rochester from any liability for employee actions.

**E.** This Agreement shall not be construed as a loan agreement and shall not obligate NBD to provide financial assistance. If, for any reason the proposed loan should be withdrawn or canceled, this Agreement will be null and void.

**F.** This agreement does not supersede other economic development program agreements that the Employer may have with NBD or the State of New York (e.g., New York State Empire Zone Program).

#### **III. Modifications and Sanctions**

A. The Employer and NBD may mutually agree to modify this Agreement to improve its terms or procedures.

- **B.** NBD may terminate the Agreement at any time by written notification.
- **C.** Any dispute concerning a question of fact arising under this contract which is not resolved by mutual agreement of the parties, shall be decided by the City which shall reduce its decision to writing and mail or otherwise furnish a copy to the Employer. The decision of the City shall be final and conclusive unless determined by a court of competent jurisdiction to have been fraudulent, or capricious, or arbitrary, or so grossly erroneous as necessarily to imply bad faith, or not supported by substantial evidence.

#### **IV. Mandatory Reports**

Over the term of this agreement, the Employer is required to report hiring activity and job creation to the City of Rochester for the assisted facility on an annual basis, or more frequently upon written request by the City of Rochester.

With respect to the new jobs created, the records must show:

- > A listing by job title of the specific jobs to be created.
- > A listing by job title of the jobs which are filled.
- > The name and residential address of the person who filled each position.
- > The full time equivalency status of the jobs.

Given the above information reported, if it cannot be *presumed* that a person hired for a position is an LMI individual, as discussed in section **II(A)(2)** of this Agreement, the Employer must provide the following additional information for such individuals:

- > Family size (i.e., number of persons living in the household).
- > Total family income.

Where a job is not filled by an LMI person, but the Employer wants credit based on the job being made available to LMI persons, the records must show:

- > The title and description of the jobs made available, and the full time equivalency status of the job at the time.
- > The prerequisites for the job; special skills or education required for the job, if any; and the Employer's commitment to provide needed training for such jobs (and the training that the Employer provided to the person hired, if applicable).
- > How first consideration was given to LMI persons for the job, such as the name(s) and residential addresses of the person(s) interviewed for the job and the date of the interview(s).

**IN WITNESS WHEREOF**, the parties have duly executed this Agreement on the date first written above.

#### CITY OF ROCHESTER

#### Neighborhood and Business Development Department

By: Name: Dana Miller Title: Commissioner of Neighborhood and Business Development

Employer	Name:
By:	
Name:	
Title:	

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