

## **MICHAEL L. CIMINELLI**

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### **WORK EXPERIENCE**

#### **CHIEF OF POLICE**

*Rochester Police Department*

185 Exchange Blvd., Rochester, New York 14614

Years Employed: 1977 to 1988; February 2009 to present

Progressively responsible duties in a local police agency of 726 sworn personnel, serving a diverse urban community. Current position is Chief of Police. Past assignments included Deputy Chief of Police, Administration Bureau; responsible for administrative and support functions, including budget development and management, human resources, policy, research and evaluation, inspections, training, vehicle fleet management, property and evidence, research and evaluation, labor relations, and grant management. Commander of the Special Operations Division (command of drug enforcement and intelligence; several investigative task forces; Tactical Unit; Traffic Enforcement Unit; Youth Services Unit; K-9 Unit; Mounted Unit; and all specialized teams including ETF (SWAT), Crisis Negotiation Team, Bomb Squad, SCUBA Squad, Mobile Field Force, Grenadier Team, Emotionally Disturbed Persons Response Team); and Commander of Patrol Division West. Other past assignments include sergeant, investigator (including homicide investigation), and patrol officer. Conducted extensive training activities including curriculum development and instruction in several areas including use of force/deadly force, investigations, ethics, and law. Served as Field Training Officer (FTO) and FTO Supervisor.

#### **DEPUTY CHIEF COUNSEL FOR OPERATIONAL LAW, OFFICE OF CHIEF COUNSEL**

*Drug Enforcement Administration (DEA)*

600 Army-Navy Drive, Arlington, Virginia 22202

Years Employed: 2002 to 2009; 1991 to 1996

Responsible Senior Executive Service (SES) position in Federal law enforcement agency. Held TOP SECRET clearance. Duties included management of attorneys and support staff in Domestic Criminal Law Section, Legal Training Section, Asset Forfeiture Section, Field Division Counsel Program, and Discovery Processing Staff; legal, policy, and operational guidance in domestic and foreign enforcement investigations and intelligence programs; review of sensitive investigative activities; legal support to internal DEA investigations; legal support to the El Paso Intelligence Center (EPIC), drafting and review of investigative and operational policies and procedures; inter-agency coordination, drafting and review of proposed legislation and Congressional testimony, and assisting with Congressional requests and investigations; training activities; and other related duties. Prior assignments included Chief, Domestic Criminal Law Section; and Attorney-Advisor, International Law Section (held TS/SCI clearance).

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### **CHIEF OF POLICE**

*Elmira Police Department*

315 East Church Street

Elmira, New York 14901

Years Employed: 1996 to 2002

Served as Chief Executive Officer of full-service municipal police agency (about 125 total sworn and civilian personnel) in a diverse urban community, including full-service police agency and Animal Control Bureau. Accomplishments included management and operational reorganization, improved community relationship, implementation of internal investigations and inspections process, increased services, reduced budget expenditures, enhanced operational performance, reduced crime rates, increased citizen satisfaction, improved labor-management relationship, and successful completion of national (CALEA) and New York State (LEAP) law enforcement accreditation programs.

### **ASSISTANT DISTRICT ATTORNEY**

*Monroe County District Attorney's Office*

47 South Fitzhugh Street, Rochester, New York 14614

Years Employed: 1988 to 1991

Served as prosecutor; handled all stages of criminal prosecutions including trials of violent felony cases. Assignments included the Domestic Violence Unit, responsible for investigation and prosecution of violent felonies in the domestic setting, and physical and sexual abuse of children.

## **OTHER PROFESSIONAL EMPLOYMENT AND EXPERIENCE**

### **EXECUTIVE PROTECTION, INC.**

Conducted detailed security assessment for the Greece, NY Central School District. Conducted training and provided consultant services to West Irondequoit Central School District and Lakeshore Hospital in workplace violence prevention and risk management.

### **POLICE MANAGEMENT CONSULTANT—CITY OF GENEVA, NEW YORK**

Conducted external management and operational assessment of the Geneva Police Department. Identified and documented issues and problem areas, and made recommendations for correction. Drafted detailed report documenting findings, and providing remedial recommendations. Conducted follow-up project to implement recommendations, and to successfully obtain CALEA Recognition and New York State LEAP accreditation.

### **LAW ENFORCEMENT ACCREDITATION**

Assessor and Accreditation Manager for Commission for Accreditation of Law Enforcement Agencies (CALEA) and New York State Law Enforcement Accreditation Program (LEAP). Duties include on-site inspections of law enforcement agencies, verification of compliance with prescribed standards, and drafting reports documenting activities and findings.

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### **AMERICAN BAR ASSOCIATION (ABA) COMMITTEE TO ESTABLISH STANDARDS FOR PROSECUTORIAL INVOLVEMENT IN INVESTIGATIONS**

Served on committee that drafted ABA standards for prosecutors and other attorneys advising or conducting investigations.

### **ADJUNCT FACULTY**

*Elmira College*

Years Employed: 1997 to 1998

*Elmira, New York*

Instructed upper-level college course entitled *Police Administration* in the Criminal Justice Program.

### **ADJUNCT FACULTY**

*George Mason University*

Years Employed: 1992 to 1994

*Fairfax, Virginia*

Instructed upper-level course entitled *Public Safety Officers and the Law* in the Administration of Justice Program.

### **CONSULTANT/INSTRUCTOR**

*Bow-Mac, Inc.*

Years Employed: 1988 to 1991

*Rochester, New York*

Developed and instructed a 40-hour course in Felony Case Investigation and Preparation for State-mandated in-service police training in New Mexico.

## **AWARDS AND PROFESSIONAL RECOGNITION**

### **ROCHESTER POLICE DEPARTMENT**

- ❖ Meritorious Service Award (2014)
- ❖ Commendation Award (1988)
- ❖ Officer of the Month (May, 1987)
- ❖ City of Rochester Employee Recognition Award (1983 & 1984)
- ❖ Four Excellent Police Service Awards (1977-1988)
- ❖ Over 20 Letters of Recognition (1977-1988)
- ❖ Unit Award: Genesee Section (1988)
- ❖ Unit Award: Physical Crimes (Homicide) Unit (1985)
- ❖ Service Award conferred by Humane Society of Monroe County (1984)

### **DRUG ENFORCEMENT ADMINISTRATION**

- ❖ Administrator's Award (2009)
- ❖ Outstanding Performance Award (2008)
- ❖ Superior Performance Award (2007)
- ❖ Administrator's Award (2006)
- ❖ QSI Award for Superior Performance (2006)
- ❖ Special Act or Service Award (2005)
- ❖ QSI Award for Superior Performance (2005)
- ❖ Time Off Award (2005)
- ❖ QSI Award for Superior Performance (2004)
- ❖ Superior Performance/Time Off Award (2003)
- ❖ Superior Performance Award (2002)

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- ❖ Sustained Superior Performance Award as Manager (1996)
- ❖ Certificate of Appreciation for Outstanding Contributions (1995)
- ❖ Special Act or Service Award (1994)
- ❖ Certificate of Appreciation for Outstanding Contributions (1994)

### **ELMIRA POLICE DEPARTMENT**

- ❖ Received recognition for performance as Chief of Police, culminating in the Department being awarded both CALEA and New York State law enforcement accreditation in 2001.

### **UNIVERSITY OF BUFFALO LAW SCHOOL**

- ❖ *Birxon Prize in Clinical Legal Studies*: Received for demonstrating excellence in the Law School's clinical and trial advocacy program by representing indigent prisoners in New York State correctional facilities, including State appeals and Federal *habeas corpus* petitions.

## **PROFESSIONAL WRITINGS AND PUBLICATIONS**

- ❖ *Legal Implications of Force Continuums in Police Training*, Available at <http://www.aele.org/Continuum2014.pdf>
- ❖ *Police Response to Anonymous Emergency Calls*, FBI Law Enforcement Bulletin (May 2003)
- ❖ Principal author and editor of Elmira Police Department *General Orders Manual*; internal assessment for Mayor and City Manager entitled *Racial Profiling Issues in the Elmira Police Department*; *Internal Investigations Manual*; and *SWAT Standard Operating Procedures Manual*.
- ❖ *Admissibility of Confessions Obtained Outside the United States*, The Police Chief (March, 1996)
- ❖ DEA Legal Comment No. 43: *The Duty to Disclose Law Enforcement Disciplinary Information in Criminal Proceedings* (October, 1994)
- ❖ *Legal Issues in Home Arrests*, Law Enforcement Report, Monroe Community College, Criminal Justice and Public Safety Training Center (1991)
- ❖ *A Fourth Amendment Primer for Police Canine Officers*, Law and Order, (December, 1988)
- ❖ *Managing Force*, Police Manager, (November, 1988)
- ❖ *A Positive, Procedural Approach to Legal Training for Police Officers*, The Police Chief (November 1986)

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### **POST-SECONDARY EDUCATION**

<b>JURIS DOCTOR</b> <i>University of Buffalo</i> , Buffalo, New York Graduated <i>cum laude</i>	1982
<b>BACHELOR OF SCIENCE IN CRIMINAL JUSTICE</b> <i>Rochester Institute of Technology</i> , Rochester, New York Graduated with <i>High Honors</i>	1978
<b>ASSOCIATE OF APPLIED SCIENCE IN POLICE SCIENCE</b> <i>Monroe Community College</i> , Rochester, New York Graduated <i>with distinction</i> .	1975

### **PROFESSIONAL TRAINING AND CERTIFICATIONS**

- Trauma Resources and Unified Management Assistance, NY DCJS (2013)
- High Stress Events: Training, Investigation, Policy & Liability Issues for Law Enforcement (2013)
- Force Science Analyst Certification, Force Science Institute (2013)
- Cognitive Interview Instructor Certification (2013)
- National Incident Management System (NIMS) 100 to 400 (2009 to 2012)
- Recertification as New York State Police Instructor and Instructor Evaluator (2010)
- New York State Police Officer Refresher-Recertification Course (2009)
- FBI Law Enforcement Executive Development Seminar (LEEDS) # 60 (2008)
- Crisis Management (OPM) (2008)
- Leading Change (DEA) (2007)
- Advanced Intelligence Law (U.S. Army JAG School) (2006)
- *Brady/Giglio* Seminar (DOJ/NAC) (2006)
- Executive Leadership Institute (University of Virginia) (2005)
- Prosecution of Criminal Diversion of Pharmaceutical Controlled Substances (DEA) (2005)
- Basic Telecommunications Exploitation Program (DEA) (2005)
- Financial Investigations Seminar (DOJ/AFMLS) (2004)
- Executive Writing Seminar (DEA) (2004)
- USA Patriot Act Update (DOJ) (2003)
- Federal Sentencing Guidelines (U.S. Sentencing Commission) (2002)
- Ethics for Government Lawyers (DOJ) (2002)
- D.C. Bar Association Mandatory Ethics Course (2002)
- Drug Interdiction and Concealed Compartments (2002)
- Recertification as CALEA Accreditation Assessor (2001)
- National Symposium on Racial Profiling (2001)
- CALEA Assessor and Accreditation Manager (1999)
- Interest-Based ("Win-Win") for Labor Negotiations (1998)
- ASP Impact Weapon Certification (1998)
- New York State Accreditation Assessor Certification (1998)
- Performance Evaluation for Supervisors (1998)
- Critical Incident Management (1997)

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- SWAT Supervision Course (1997)
- Verbal Judo (1997)
- Advanced Tactical Management for Police Managers (IACP) (1997)
- Pepper Spray (OC) Certification (1996)
- Investigation of Police Use of Deadly/Excessive Force (IACP) (1996)
- How to Manage Multiple Projects, Meet Deadlines, & Achieve Objectives (1996)
- Developing Policies and Procedures (IACP) (1995)
- Money Laundering Enforcement Seminar (1992)
- Forensic Computer Seizures (DEA) (1992)
- Certified Police Instructor, State of New Mexico (1989)
- DNA Typing for Investigations (1989)
- Prosecution of Sexual Offenses and Victims' Rights (1988)
- Prosecution of DWI Cases (1988)
- Performance Evaluation and Career Development (1988)
- Police-Community Relations (1987)
- Police Supervision Course (NYS-mandated course) (1986)
- Certified NYS Police Instructor Evaluator (1986)
- Police Use of Deadly Force (1985)
- Homicide Investigation Course (1985)
- Psychological Profiling of Violent Offenders (1985)
- Certified NYS Police Ethics Instructor (1984)
- Street Survival Seminar (1984)
- Certified Police Instructor, State of New York (1983)
- Interview and Interrogation Techniques (1983)
- Revolver "Master" Firearms Rating (1982)
- Field Training Officer (FTO) Certification (1981)
- Narcotics and Dangerous Drugs Seminar (1978)
- Juvenile Justice and the Police (1977)
- New York State Basic Police Officer Certification (1977)

## Resume

ANTHONY P. SUTERA, PMP

Confidential

### City of Rochester, New York

2007-Present

#### *Information Technology, Relationship Manager*

As a member of the Information Technology department's senior management team with primary responsibilities to provide strategic planning and delivery of technology solutions to Public Safety agencies.

- Management of projects for the Rochester Police Department. Projects included Law Enforcement Records Management System (RMS), Police Auto Impound RMS, Red Light Camera Program, Automated Vehicle Locator solution.
- Managed vendor selections with business units through a formal Request for Proposal process.
- Developed and implemented a Project Management Methodology for the Information Technology department.
- Developed and provide Project Management training on a regular basis to City employees.
- Developed strategic and tactical plans for the implementation of new technologies and applications.

### UCB Pharmaceuticals, Inc. (formerly CELLTECH AMERICAS, Inc.) Rochester, NY

2000-2007

#### *Information Technology North American Alignment Manager (UCB, Inc.)*

Responsibilities include; management of validation activities for ensuring that the North America IT meets regulatory and best practices requirements, as well as training of IT personnel on policies and procedures.

#### *Information Technology Applications & Client Services Manager (Celltech Americas, Inc.)*

Led the Business Applications and IT helpdesk organizations. Responsibilities included strategic planning, budget management, project management, and implementation of IT best practices and management of outside resources.

- Led globalization projects for business applications.
- Managed a reengineering project for a multinational helpdesk support center.
- Project manager for a variety of projects to implement technology throughout business units.
- Managed IT vendor selections with business units through a formal Request for Proposal process.

### MONROE COUNTY, Rochester, NY

1997-2000

#### *Project Manager, Information Systems*

Responsibilities included providing Information Technology support to 14 Public Safety agencies. In addition, complete program/project management responsibility for implementing an Integrated Criminal Justice Information System (ICJIS) across criminal justice agencies.

- Led a team in the development of a comprehensive plan for ICJIS resulting in an architecture that would support each of the criminal justice agencies requirements.
- Manage a project to implement a countywide arrest/booking system that include 11 law enforcement agencies, Monroe County Probation and New York State Parole.
- Successfully managed the Y2K initiative for the Emergency Communications Department and other public safety agencies with no interruption of service or impact to the community.

## Resume

ANTHONY P. SUTERA, PMP

Confidential

**BUTLER TECHNOLOGY SOLUTIONS, Inc. Rochester, NY**

**1996-1997**

*Eastman Kodak Company, Project Analyst (Contractor)*

Provide project support for six (6) Software Engineering project managers.

**BAUSCH & LOMB, Inc. Rochester, NY**

**1977 - 1996**

*Manager - Information Management & Technology, Thin Film Technology Division*

Lead the division's Information Systems and Technology organization, which included the management of information systems and technical infrastructure.

- Manage a project to implement an Enterprise Resource Planning (ERP) system across multiple business units.
- Managed a project to implement a real time manufacturing execution system.
- Managed a project to implement of a new technical infrastructure, which included Local and Wide Area Networks, as well as management of data center operations.

*Contact Lens Division*

- Various positions in programming, systems analysis/design, project management and personnel management.

### **EDUCATION**

Rochester Institute of Technology

*Master of Science - Computer Systems Management (½ MBA, ½ Computer Systems)*

*Bachelor of Technology - Electronics Technology*

**Certification:** Project Management Professional from the Project Management Institute

### **Special Training**

Project Management

Business Process Reengineering

Total Quality Management

Team Oriented Problem Solving



**JOHN M. KLOFAS**  
Department of Criminal Justice  
Rochester Institute of Technology  
93 Lomb Memorial Drive  
Rochester, New York 14623-5603  
(585) 475-2423

EMAIL: [john.klofas@rit.edu](mailto:john.klofas@rit.edu)

## **EDUCATION**

- 1983            Doctor of Philosophy in Criminal Justice, The School of Criminal Justice, State University of New York at Albany.
- 1979            Master of Arts in Criminal Justice, School of Criminal Justice, State University of New York at Albany
- 1977            Bachelor of Arts, Major in Sociology, College of the Holy Cross, Worcester, Massachusetts.

## **PROFESSIONAL EXPERIENCE**

2006-

Director, Center for Public Safety Initiatives, Rochester Institute of Technology. Involves managing a joint project of the City of Rochester, Rochester Police Department and RIT to provide analysis of criminal justice data and policy for the criminal justice system including police, prosecution, community supervision and corrections. Projects supported at local, state and national levels. Oversee 25 professional, graduate and undergraduate researchers and staff. Center web page [www.rit.edu/cpsi](http://www.rit.edu/cpsi)

1989 -

Professor, Department of Criminal Justice, Rochester Institute of Technology (promoted 1992). Courses include; Seminar in Corrections, Management in Criminal Justice, Sentencing, Special Issues: Crime and Justice in the Community, Seminar on Violence, The Criminal Justice System, Social Control of Deviant Behavior, Criminal Justice and Public Policy.

1997-2003, 2005- 2010

Chairperson, Department of Criminal Justice, Rochester Institute of Technology. Completed major curriculum revision and internal and external review. Developed Minor in Criminal Justice. Developed and implemented Master's Program. Increased

departmental research, publication and external funding. Increased faculty diversity. Increased student research and participation in workshops and conferences. Oversaw eight faculty and three staff members.

Fall 1982 - Fall 1989

Associate Professor and Member of the Graduate Faculty, Department of Criminal Justice, Illinois State University (promoted 1986). Undergraduate courses include introduction to Criminal Justice, Contemporary Corrections, Correctional Institutions, Psychiatry and Criminal Justice. Graduate Courses include Management Issues in Criminal Justice, Criminological Theory.

1980 - 1982

Director of Classification, Southeastern Correctional Center at Bridgewater, Massachusetts. Responsibilities included managing the development of classification and treatment programs for inmates, supervision of ten staff including casework, and clerical staff also responsible for development of programs and policy in the areas of institutional classification.

1979 - 1981

Research Associate, Criminal Justice Research Center, Albany, New York. Worked on grant entitled, "Research, Training and Development of Correctional Officers" awarded to Hans Toch by the National Institute of Corrections. Responsibilities included coordination of a joint management-union cooperative program involving correctional officer participation in a job enrichment program. Duties included design and analysis of survey research involving 2000 New York corrections officers and co-directing job redesign groups in four maximum security prisons.

1976 - 1978

Corrections Case Worker, Massachusetts Correctional Institution at Walpole. Responsibilities included classification and counseling for a caseload of forty to eighty maximum security inmates as well as membership on classification committees and disciplinary panels: Also developed and implemented training program for institutional treatment staff.

1975 - 1976

Assistant Probation Officer, Springfield District Court, Worcester Juvenile Court, Massachusetts. Responsibilities included case supervision for juveniles and adults.

**SPECIAL FOCUS AREAS:** Community, Violence, Management studies, Policing, Corrections, Research design, Analysis of data, Survey research methods, Public Policy, Community Demographics and data.

## **HONORS and RECOGNITION**

Research Initiative Award, the Graduate School, Illinois State University, 1986.

College Outstanding Researcher Award, Illinois State University, 1986.

University Outstanding Research Award, Illinois State University, 1987.

Visiting Scholar, Inter-University Consortium for Political and Social Research, University of Michigan, funded by National Institute of Justice, Summer 1988.

Rochester Institute of Technology, Writing Committee, Outstanding Communicator, 1992.

Adolf J. Rodenbeck Award 1999, given annually by the Monroe County Bar Association for contributions to the legal profession and community, and specifically "for his commitment to public education and serious analysis and study of some of the community's most pressing policy issues."

Invited to deliver the Twenty-Third Annual Morland McMurry Lecture in Philosophy. Monroe Community College, 2003.

Rochester Police Department, Rosewood Club, Special Service Award, 2004.

Distinguished Alumni Award, School of Criminal Justice, SUNY Albany, 2005.

University Research Award, Office of Grants and Contracts, RIT, 2007.

Four Presidents Distinguished Public Service Award, Rochester Institute of Technology, 2010.

Center for Public Safety Initiatives in partnership with Teen Empowerment and Rochester Police Department on Youth-Police Unity Project recognized by Ash Center at Harvard's Kennedy School of Government as one of its inaugural "Bright Ideas" to recommend to local governments. 2010

Boys and Girls Club of Rochester, Community Appreciation Award. For support of literacy program in the community, 2010.

Greater Rochester Community of Churches, Metropolitan Award for Faith in Action, 2013.

Teen Empowerment; Champion for Youth Leadership Award. Member of the winning RIT team, 2015

**FUNDED PROJECTS:**

2014 Evaluation of Pathways to Peace, Rochester's street outreach initiative

2014 Project Safe Neighborhoods, Bureau of Justice Assistance. Addressing Dispute Related Violence/

2014 NY State Gun Involved Violation Elimination Initiative (GIVE) Statewide evaluation.

2012 Evaluation of New York State's CeaseFire Violence Prevention program (SNUG) in five sites.

2010 Evaluation of Rochester's Strong Memorial Hospital Violence Intervention Program. NY State Division of Criminal Justice Services.

2010 Smart Policing Initiative (with Rochester Police Department) Bureau of Justice Assistance.

2009-20011 Mentoring for New Mothers and Pregnant Women in Jail, with Judicial Process Commission, U.S. Department of Justice.

2006-2010 Project Safe Neighborhoods, U.S. Department of Justice

2009-10 Community Violence Project Extended. Business Community Funding.

2008-09 Costs and Consequences of Community Violence. Business Community Funding.

2007-08

Crime Comparisons Across Cities. Sagamore Institute for Policy Research and Bureau of Justice Statistics (with Natalie Kroovand Hipple, Edmund McGarrell, Nicolas Corsaro and Heather Perez)

2007-2011

Four City Anti-Gang Initiative. U.S. Department of Justice

2006-2008

Local Crime Reduction Funding. New York State Division of Criminal justice Services through Rochester Police and Monroe County District Attorney.

2006-2008 Project Safe Neighborhoods: Anti-Gang and Violence Prevention Funds . U.S. Department of Justice.

2005-2009

Evaluation of Project No Return: A Substance Abuse Treatment Program by Heather-Doyle Memorial Institute. Substance Abuse and Mental Health Service Administration, Dept. of Health and Human Services.

2005-2006

Action Research Review Project, Detroit and Milwaukee, National Institute of Justice.

2005-2006 Implementing Crime Prevention in Five Impact Sites. (w/David Kennedy)

New York Division of Criminal Justice Services and John Jay College of Criminal Justice.

2004-2005

Evaluation and Research on Project Impact. New York State Division of Criminal Justice Services and Monroe County District Attorney.

2004

Evaluation of Rochester Drug Free Communities Program. Prevention Partners and Heather Doyle.

2004

Citizen Satisfaction with the Police: Survey and Focus Groups. Office of Community Policing Services and Rochester Police Department.

2003-2005

Targeted Crime Analysis- Grant to Rochester Police Department through Bureau of Justice Assistance

2002-2005

Project Safe Neighborhoods Research Partner for Western District of New York, Bureau of Justice Assistance.

2002

Analysis of Police Interviews. Funded by Genesee Valley Office of New York Civil Liberties Union.

2001

Community Prosecution Planning and Research. To Monroe County District Attorney's Office, Funded by Dept. of Justice.

2000-2002

Rochester Strategic Approaches to Community Safety Initiative (SACSI). Collaborative research on local crime and violence. Funded by National Institute of Justice.

2000

New Ideas to Prevent Violence Against Women, Dept. of Justice, Consultant.

2000

Juvenile Justice Project, Support of an education and counseling project for RIT Students at a local Juvenile Justice Center.

1998

The Jury Project: Monroe County Bar Association & Rochester Area Community Foundation. Support of a jury study and effort to increase minority representation on juries.

1997

Metropolitan Forum Conference Series: RIT, Community foundations and organizations. Support for a public lecture series on metropolitan issues.

1996

Metropolitan Forum Publication Project: Rochester Area Foundation. Support for publication and distribution of community demographic analyses.

1992

Drugs and Justice, Monroe County Bar Association. A comprehensive analysis of drug arrests and case processing in Monroe County, NY.

1989

Jailing Traffic and DUI Offenders: Trends 1972 to 1988, AAA Foundation for Traffic Safety (with Ralph Weisheit). This project involves secondary analysis of four national surveys of jail inmates covering 16 years.

1987 - 1988

Jail Use in Illinois, Illinois State University. Analysis of official data on ten years of growth in jail populations.

1986 - 1987

Correctional Officer Orientations: The Influence of Demographic Variables, The Graduate School, Illinois State University. A study using a survey of correctional officers.

1985 - 1986

Meeting the Needs of Jail Inmates, with Ralph Weisheit. Illinois Department of Education. A study based on interviews with jail inmates.

1984 - 1985

Guilty But Mentally Ill: The Reform of the Insanity Defense in Illinois, with Ralph A. Weisheit. The Graduate School, Illinois State University. Included analysis of official data, a survey of prosecutors and interviews with a sample of public defenders.

1983 - 1984

New Jail Policy and Procedure Development. National Institute of Corrections. Project director for a participatory planning project using survey data from jail officers and inmates.

Summer, 1984

"Inmate Adjustment to Jail". The Graduate School, Illinois State University. A study of jail records.

1983

"A Comparison of Prison and Jail Guards" College of Applied Science and Technology, Illinois State University. Utilized surveys of jail and prison guards.

## **PROFESSIONAL AFFILIATIONS**

Academy of Criminal Justice Sciences (ACJS)

American Society of Criminology (ASC)

American Jail Association (AJA)

Police Executive Research Forum (PERF)

International Association of Chiefs of Police (IACP)

## **OTHER SERVICE**

Office of Justice Programs and Michigan State University sponsored Research Partners Fellows Academy, Curriculum Development and Faculty. 2015

Meta-Analysis Reviewer, DSG Group for Crime Solutions.Gov., Evidence Assessment of Justice Programs and Practices. 2013-

Member, New York State, Municipal Police Training Council (NY Police Officer Standards & Training POST), Appointed by Gov. Andrew Cuomo. 2013-

Member, Police Project Team working on reforms with the Puerto Rico Police Department and led by Chief Robert Warshaw (ret.).

Member Monitoring Team, Monitoring consent agreement between Niagara Fall Police Department and NY State Attorney General.

Reviewer, DSG consultant group on the Evidence Assessment of Justice Programs and Practices sponsored by the Assistant Attorney General of the United States. 2010-

CrimeSolutions.Gov Justice Program Evidence Based Program Meta Analysis reviewer, with DSG Group, 2013-

Member, Independent Monitoring Team under Monitor, Robert Warshaw, in US District Court of Northern District of California, Negotiated Consent Agreement with the City of Oakland Police Department 2010-.

Member, Independent Monitoring Team under Monitor, Robert Warshaw, in US. Dept. of Justice and US District Court of Michigan Consent Judgment with the City of Detroit Police Department. 2009-

International Association of Chiefs of Police (IACP), Research Committee Member, 2009-

US Conference of Mayors, Working group on Understanding City Crime Rates, 2007-10.

Member, Transition Group for New York Governor Elliot Spitzer 2006-2007, Criminal Justice Committee and Executive Hiring Committee in Criminal Justice.

Member, Transition Team for Rochester Mayor Robert J. Duffy, 2005-6. Co-Chairperson of Public Safety section.

Member, Advisory Board to the Assistant Attorney General of the United States, Deborah Daniels, on issues in policing. Providing recommendations and analysis for the development of a national policy and planning agenda in policing, 2003-2004.

Member, Independent Monitoring Team under Monitor, Eduardo Gonzalez, MPRI in US. Dept. of Justice agreement with Prince George's County Maryland Police Department, regarding implementation of Memorandum of Agreement, 2004- 2008.

Member, Core Training Team for Project Safe Neighborhoods (PSN) working with Michigan State University to provide national training in research and problem solving to all Federal Districts. 2003-2007.

Program Reviewer, Massachusetts Department of Education. Reviewing academic programs in criminal justice for recertification under the Quinn Bill, 2004.

Deputy Editor, The Prison Journal



Deputy Editor, Journal of Criminal Justice Education- 1998  
Associate Editor, Justice Quarterly, 1993-1995  
Editorial Board Member, The American Journal of Criminal Justice  
Editorial Advisory Board Member, Journal of Crime and Justice, 1986-1988  
Assistant Editor, 1980 - 83, J. Research in Crime and Delinquency  
Manuscript Reviewer, Journal of Criminal Justice  
Manuscript Reviewer, Corrections Today, Proceedings  
Manuscript Reviewer, Justice Quarterly  
Manuscript Reviewer for Brooks/Cole, Random House, Wm. C. Brown, Nelson Hall  
Publishing.  
Peer Review Panelist, National Institute of Justice  
National Science Foundation, reviewer, 1996  
John Howard Association, Prisons and Jails Project, 1983-86  
McLean County Jail Review Committee, Chairperson, 1985-89  
Consultant for PBS Documentary, "Other Prisoners" aired 9/87

Consultant, Peoria County Jail, 1985-1987. Director of a planning project involving use of participatory methods for policy and procedure development.

Trainer, Peoria County Jail , 1987. Involved in training of staff for the new county facility.

Consultant, 1989. Worked with Police Executive Research Forum (PERF) on the use of problem-oriented police methods in jail, Tampa, Florida.

Appointed to Mayor's Task Force on Violence, Rochester, New York, 1992.

Consultant, Monroe County Bar Association, Committee to Study the Impact of Drugs on the Judicial System, 1992. Collected and analyzed data on the local criminal justice System.

Working with the American Jail Association on the development of an index of jail management and crowding-related problems, 1992.

National Institute of Corrections, program and grants reviews, 1993-96

Member, Monroe County Bar Association Committee on Justice.

Member, Steering Committee, Rochester Challenge Against Violence, 1994

Trustee and Founding Member of the Metropolitan Forum

Founding Member and Steering Committee member of Task Force to Reduce Violence, Rochester, NY.

Contributing Editor, *Criminology*, Annual Editions, 2000.

Editorial Board, *The Prison Journal*.

Academy of Criminal Justice Science, Publications Committee, Chair.

Helped develop training program for Project Safe Neighborhoods (2002).

### **MEMBERSHIPS ON COMMUNITY BOARDS**

Teen Empowerment, Rochester, NY.

Judicial Process Commission, Rochester

Police Review Board, Center for Dispute Settlement, Rochester

### **PUBLICATIONS**

#### Articles

John Klofas and David Duffee, "The Change Grid and The Active Client: Challenging the Assumptions of Change Agency in the Penal Process." *Criminal Justice and Behavior*, 1981, 8:1, 95-118.

Hans Toch and John Klofas, "Alienation and Desire for Job Enrichment among Corrections Officers." *Federal Probation*, 1982, 46:1, 35-44.

John Klofas and Hans Toch, "The Guard Subculture Myth," *Journal of Research in Crime and Delinquency*, 1982, 19:2, 238-254.

John Klofas, "Resources for Change in Local Jails," *International Journal of Offender Therapy and Comparative Criminology*, 1984, 28:2, 93-105.

John Klofas, "Reconsidering Prison Personnel: New Views of the Correctional Officer Subculture," *International Journal of Offender Therapy and Comparative Criminology*, 1984, 28:3, 169-177.

Steven Smith, Edward Meister and John Klofas, "Participation in Planning the Peoria County Jail," *Corrections Today*, 1985 47:5, 140-147.

John Klofas and Charles Cutshall, "The Social Archeology of a Juvenile Facility," *Qualitative Sociology*, 1985, 8:4, 366-388 (special issue on research methods in qualitative research).

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