

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
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4	Communicate more/ hands on with the community	Communication	
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6			
7		A steady strong board without the infighting	
8			
10	The PAB needs a fresh start with the same objectives.	Transparency, accountability, proper leadership, better advertisement, better community engagement, better educating the public on what the PAB is and what it's responsibilities are.	
11		Less conflict, more action	
12	All	All	
13			
14		Read and adhere to City of Rochester policies and procedures.	If PAB doesn't hold itself accountable to uphold CoR policies & procedures, why should the public believe it can hold RPD accountable?
15	None		Fold PAB give funds back to RPD for more officers
16	None. PAB is overpoliticized; staff not credible due to controversy and bickering; weighted against a police department that needs unbiased oversight.	Abolish. Redesign using unbiased community reps. Staff with professionals. Regain police as well as community trust.	PAB has been an unprofessional, ineffective, untrustworthy embarrassment to our community.
17	I would like to see a clearer communication about the barriers for them executing their mission, and what can or should be done to circumvent these barriers.	I would like to have clarity and transparency when information is not released, or released in an incomplete form after the PAB makes requests to RPD or other agencies. This may require the involvement of legal council or outside agencies, and I support these resources being brought to bear.	It is clear that the city's failure to recognize the PAB employees' right to unionize is impacting the confidence and ability to execute of the employees. Without the confidence that their rights are protected, they are forced to advocate for themselves while also attempting to hold accountable a police department that has been less than cooperative with the mission of the PAB and will of the people of Rochester. This is an untenable position and must be remedied by the administration.
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19			
20	You have to do something first before you can continue anything!	See answer to #12	Board does not show up for their own public meetings. Not committed and I am not surprised.

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21	I think there should be a continued focus on the most important aspects of its mission - hearing complaints and cases. The rest is all fluff.	Focus. Less drama. More work. What do they do all day? Why are they paid so much?	I am hopeful the PAB can turn around. Civilian oversight is important. We need a strong community process. I am less interested in all the drama, and more interested in how we might improve accountability for all in a fair and balanced way, where the people make the decisions.
22		I would like to see it dissolved. It is an inefficient waste of money.	
23	Public campaign on how to report complaints about RPD or unethical behavior by RPD, public reporting of results of investigations and public reporting of the number and outcomes of investigations of now vs before PAB. Host an open house so community can come in and ask questions	Let them unionize - stop giving them the runaround and publicly recognize them	It seems like there has been a great effort to publicly smear PAB and make it look like it's not doing anything or it's not working out. Perhaps an agenda pushed by the people who never wanted PAB created? The city residents OVERWHELMING voted for PAB, there was and still is a clear need for it in this community. But from the outside looking in it appears to be set up to fail, with the funding decreased and only negative drama regarding it making the news. Why wouldn't the city want to show the residents any substantial results of what they voted for? Their budget seems large but their work is probably saving the taxpayers money in the long run by stopping wrongful death and other lawsuits
24		Start the Investigations & move cases forward in the Process	
25	Reviewing policies, procedures, looking for patterns of behavior, investigating		
26	policy, complaint taking, investigations, disciplinary matrix, and keep the court case moving!!!!		
27	Allow them to actually hold accountability	Cancel the locust club	
28			The PAB should be dissolved and the money should be used on community needs.
31	There is literally no point for this Board to exist or for the added on employee base that was not even part of the legislation. This has been a huge failure by City Council and a group of anti-police activists that should all be ashamed of themselves. City Council is to blame for all of this and is overdue on ending this waste of taxpayer money	Dissolve it immediately	
34	Get rid of it. Wasting tax money	Get rid of it. Wasting tax money	Get rid of it. Wasting tax money

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35	transparency within the group	accountability within and less in-fighting	all in all this has been a disaster...absolutely no power in discipline whatsoever and a complete waste of tax dollars
36	None. It is a waste of taxpayer money.	That it be defunded	
37	They don't do anything, so that should continue.	Nothing, they are a waste of money.	I would like to know what each employee does day to day. The have not heard one single case, what work is actually being done?
39	None	Dismantled	None
40	Resignations without hiring	End the fleecing of the tax payers and dissolve PAB	Foundation and employed purely by biased, uninformed, close minded people (some are criminals)
41			
42		This should be disbanded and the money reallocated to something useful	Please end this expensive and unnecessary charade
43			
44	None	The infighting is unacceptable. Not one investigation has been completed. They need to be disbanded and that money put back into the community for public safety or to increase home ownership.	The PAB while we'll intended has become 100% not effective and at this point not necessary. I am confident that the police department is behaving and acting appropriately as if there was instances of abuse, our activists would request these videos for all to see. The lack of video suggest that the police are acting appropriately.
45	Civilian Policy review is always a good thing.	They are dysfunctional through and through. They should stop taking complaints just focus on policy and case review like the old crb.	I feel the city jumped the gun in this one. Millions in tax money. A downtown office costing a ton vs a city building and a staff that downs want to do anything. Shrink it down or disban it and start over with city council over site at every step .
46	I would like to see this waste of taxpayer money be abolished it's a completely useless bureaucracy that does nothing that wasn't already being done to hold police "accountable".	See above	
47	I do not believe the PAB is making any difference in the transparency between law enforcement and the community.		
48	I don't see value in this organization.	PAB members should learn more about the realities of policing and the community. My neighbors have had only positive interactions with police.	From what I've seen in the media, it seems that PAB members are making significant salaries to do almost nothing.
49	None.	Helping to build a bridge between the police and the community. Be transparent. Accountability goes both ways.	N/A

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50			The question that everyone has is, what do these people do all day?
51	None	Dissolve	The objectivity and competence of the PAB is highly questionable, and lets not forget their dysfunctionality and lack of knowledge in various areas other than policing to include government, laws, practices and procedures.
52		There are a few improvements I would recommend. First. PAB should have a better vetting process. How can you fact find and render unbiased judgments when the ones you hire HATE the police?	No honest, honorable, or reasonable person truly believes PAB, in its current form, seeks fair outcomes. It's filled with cop hating people. If you truly want PAB to be a decent entity, fill its ranks with unbiased, fact-based people.
54	They are corrupt and a waste of resources.	Disband that PAB and divert their budget to community needs.	The PAB is a mismanagement of city tax dollars, which could be used to support other programs that would benefit the community. The police already have a discipline process that has been made more transparent in recent years.
56	I would like to see them disbanded	Get rid of them. They are a waste of tax payer money	This group has not been effective, only spend money for personal vendettas against all police as they are against authority figures.
57	focus strictly on review. not outreach,	like it or not, PAB needs a police voice- someone with basic police knowledge. much of the disconnect is lack of knowledge with basic functions/interactions of how police work.	scale it back. ridiculous amount of money spent with zero result. how can they be expected to discipline an officer when they don't understand basic police function?
58	I really enjoy watching the chaos and dysfunction. The hypocrisy is incredible, when the bash the RPD union then claim they need a u ion to be protected. Horrific waste of tax dollars	Fire them all, and return the money to the police so they can hire good candidates and train them to be professional police officers	How much longer will the city pay an organization that does absolutely nothing to better the city
59	None. Waisted public funds	Quite waistline money and get rid of it.	
60		Yes, it would be an improvement to end PAB and place funds elsewhere	The PAB is a waste of taxpayer money for a role that has zero impact on the mxcommunity. I believe this needs to be ended, and money put to better use.
61			What has the PAB done besides spend the cities money?

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62	I would like to see them dissolved as an entity they serve no purpose and have more misconduct per capita than other city agencies.	If the PAB is not dissolved I would like to see them improve their hiring practices. The PAB appears to be extremely biased and unprofessional.	The PAB is unjust to the citizens of the city in that they have taken money away from REAL public safety. The police department does not need outside oversight. In actuality, the PAB seems to need oversight. Due to the short period of time the PAB has been in place coupled with the amount of controversy I believe this waste of tax dollars needs to be abolished ASAP.
64	they haven't done anything besides waste taxpayer funds	abolishment	the sooner the better. they are an example of wasteful programs
68	When will they actually do any work?	Disband it, waste of tax payer money.	
69	none they should be dissolved	they should just go away	this illegal board is a joke
71		I would like to see the PAB hear actual cases. I want the PAB to succeed but it seems to have been plagued by infighting and lack of direction.	I think the usage of the police accountability board alliance as the designator of 4 board members is problematic because I don't think the PABA has a reasonable and accountable structure in place. I also think too much is expected of board members who should serve as guides and not run the organization. I would like to see the PAB finalize its proceedings, finish the matrix, and calm the internal and structural issues. The community wants accountability, but the performance of the PAB is turning the tide of support.
73	End the PAB. Millions of dollars for nothing but scandal!	End the PAB! Millions spent on scandals!	
74			
75	None	Disbanded	PAB is a joke, waste of money, and should be disbanded ASAP
76			
77	None	Get your staff in line. You cant manage yourselves, how can we, as the tax payers in this community, trust any of you to be successful and not biased.	honestly, you should be disbanded. You have waisted enough tax payer dollars and have nothing but nice office furniture and scandal's to show since your inception.
78			
79	disband PAB	Disband PAB	disband PAB- waste of my taxpayer dollars
81			
83	They haven't provided anything positive to this city.	they are beyond improvement. They need to be disbanded.	

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84	Would like to see it terminated. It's w waste of money surrounded by one scandal after another. Been around 2 years and hasn't accomplished anything.		How many complaints has it taken in since it started? How many of those have been found to have no merit? Is this on par with what the police own internal affairs has found?
85			
86	This unit should be completely defunded. It is non-functional and a waste of my tax dollars.	This unit should be completely defunded. It is non-functional and a waste of my tax dollars.	This unit should be completely defunded. It is non-functional and a waste of my tax dollars.
88	Canvassing for incidents, digital analysis	It's like to see city council Recognize the union, allow the PAB to Hire more attorneys, fill all seats on the board	How does a pro-union city union bust its own employees? Stop Melendez from diverting PAB money. Give the PAB more access to RPD records
89	None	The PAB should be disbanded. Stop wasting time and money!	
90			
91			
92	none	none	This experiment has been an egregious waste of taxpayer funds and does nothing to serve the community
93	The investigation of RPD.	More press conferences.	I'd like to learn more.
94	They need to be abolished	Stop the pab	
96	Police investigations, police oversight, intake of complaints, community events	Less turn over, better management, better social media presence, more cooperation from the RPD. Let PAB monitor protests and monitor scenes like the recent police shooting where a man was killed by Park Ave	PAB has not been as effective as everyone who voted for it hoped but council needs to support it more so it can be successful. They need cooperation from RPD and city government. Just like the police are given money, staff, resources to do their jobs, the police monitors need the same thing
97	None	Transparency	Why are there so many people working for the PAB if they aren't able to discipline the police?
99	None you have wasted money with this program.	Disband and divert the money to the community.	
100	the in fighting	being disbanded would be an improvement.	The PAB is a waste of taxpayer dollars and resources
101		Hire honest people not politically motivated.	Such a waste of money. The 5 million they are stealing could have been used to actually help people or make the city safer and better.
102	none	elimination of the whole thing	2+ years and not a single completed investigation and millions wasted. enough is enough
104	None. Waste of taxpayer dollars	Dissolve the PAB	
105			

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106			Seems to be a complete waste of tax payer dollars and serves no purpose to the community.
107	disband	disband use the 5 million elsewhere	do not trust PAB
108	PAB needs to be restructured and all employees removed from positions they have, no work has been done to date and its a waste of tax payer dollars	New leadership, new employees who have the experience, remove the employees that are not doing the work	
109	PAB is a a waste of tax dollars.	Disband PAB	
110		Stop the secret sessions. Everything should be transparent since that is what you are preaching	
112			
113	If going to be in place then should be qualified people who have been properly vetted. Yet to see that and have no confidence in them. Waste of money.	At this point any improvement would be good. Improvements that do not waste any more money or time of the taxpayers.	This has been one of the cities greatest disappointments. If this is the cities idea of Police oversight then they should forget it. So far its been a bunch of under qualified misfits. Seems as though they need more oversight than the Police. Very counterproductive and frustrating. Whole thing should be scrapped and anyone who had anything to do with this current system should not be allowed to participate. Clearly a group of Police hating individuals that couldn't even get together on that. Every meeting was an embarrassment for our city. Every person who spoke on their behalf was clearly under qualified. Not sure how to come back from this. Have no trust or confidence in the PAB. Tarnished the idea so badly don't know if I'd ever feel differently moving forward.
114	None.	Disband it and use the money to put police back in the schools.	The continued disfunction and lack of professionalism exhibited by the members and leadership of the PAB is an embarrassment to the City. When the PAB is incapable of maintaining order and standards within their own organization, how are they supposed to perform their stated mission? Dissolve the PAB immediately.

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115	None, the PAB has been ineffective and a drain on my tax dollars that can be spent on countless other things for this city.	I would like to see the PAB disbanded.	The PAB has proven itself ineffective and a waste of taxpayer dollars. They have not even attempted to do what they were organized to do and have just shown their inability to be trusted even if they do (constant infighting, caring more about unionizing than doing their job, misconduct of members resulting in lawsuits, canceling meetings, etc). As a taxpayer I'm sick at the amount of money that is being wasted in this unprofessional organization.
116	none. dissolve the PAB	none. dissolve the PAB	none. dissolve the PAB
117	Waste of my tax money	Dissolve them and invest money into other community resources	The PAB is making a mockery of our city on the national level. Please dissolve them and make good use of the money by investing in the community. Don't let this drag out any longer.
118	none	It should be disbanded, the amount of money spent is ridiculous.	There was already a Civilian Review Board in place, instead of creating a whole new entity the city would have been better served revamping the existing system. The soul purpose of PAB is to take complaints on police. How is this productive? How does this foster community and well being. Their mission should not be to take complaints but to help the police department improve, by ensuring transparency and communication. PAB should also point out and acknowledge the good the police do.
119	Please disband the PAB	Please disband the PAB	Please disband the PAB. What services have we received for over 10 million in funding? None.
120	they need to end & save taxpayer money	disband	they just need to disband

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123	I want less taxpayer money to your extremist based group	Disband and put 4.5 million into after school activities for our high poverty rate children, to keep them safe, supervised, cared for and put of the gang pipeline	Our officers put up with so much antagonistic and racist anti-blue oppositional defiant behaviors in our streets. They are moms, dads, sisters, brothers, significant others and as in EVERY profession most work extremely hard to make a difference. They risk their lives getting shot by inhumane gang crap. All for the profession. I thinkBLM extremists and FTP ROzc have especially demonized the RPD. Not to mention previous Roc City Council President and Lovely Warren who nixed Goodman beat community policing . RIDICULOUS. I back our BLUE and not a group who are on a witch hunt.
124		It's too late. The time to grow and evolve and improve has passed. The community-wide upset over this group is clear.	The PAB has been a failure, across the board. City Hall abolish this experiment.
125		More transparency and accountability of PAB staff members, who are collecting a hefty paycheck, but in return are providing the taxpayers with zero quantifiable results.	
127	The PAB is a complete sham, and is composed of biased individuals with agendas who have absolutely no knowledge on what is necessary to police this city and keep it's residents safe. I personally don't believe any of their practices should continue and they should be disbanded (they aren't doing anything anyways, other than fighting each other).	I would like to see the PAB dissolved, and the tax dollars currently wasted on it used for other things that would actually impact city residents in a positive way.	The PAB is clearly an embarrassment to the city of Rochester, and they cannot even get past their own personal issues to even pretend to do their proposed "job". I understand that the creation of this entity was voted on by city residents, but frankly, the fact that millions of tax payer dollars have been funneled to this joke makes the city administration and city council look pretty bad.
129		It would appear that the PAB needs to demonstrate that it can manage itself before it can demonstrate that it can effectively critique the police department.	For an agency that is designed to ensure transparency of the police department, it should first be an agency that exemplifies transparency within their own organization. This "do as I say, not as I do" mentality does not instill confidence and/or trust.

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130		Disbanding the PAB would be an improvement. Being open and honest about the continued failures and criminal allegations within the ranks of the PAB would be an improvement. Working with the police and community, rather than ignoring one while benefitting of their taxes while attacking the other would be an improvement. You have done nothing but drain millions of tax dollars.	Why have you expanded personnel and budget ten fold over the initial proposal? When will you admit the PAB is a failure and stop wasting tax payer money on it? How do you look at yourself in good conscience after lining your own pockets while Rochester citizens are denied help where it matters?
131			
132	Have they actually done anything?	If there is a bigger waste of 5 million dollars of taxpayer money in any government, I'd like to see it.	It's an embarrassment to the COR and should be disbanded immediately.
133		PAB are extremely unprofessional and rude. They need to hold themselves accountable before investigating the police.	Stop wasting city funds and disband PAB.
134			
135	The PAB is simply a waste of our tax dollars. There are enough systems in place to keep them accountable and challenge them when we need to.	In the past couple of years I have sat in on meetings with regards to the legitimacy of the PAB. The general consensus was the taxpayers have a common theme. This is NONSENSE, and to continue wasting our taxpayer dollars in this way is problematic for us.	Please use the funds for the PAB to combat the escalation of crime. WE DON'T FEEL SAFE. Many of our friends and neighbors have moved out of the city because of the crime issue. We rarely see police officers in our neighborhood. Where are they?? This city is a far cry from "Inviting, and welcoming". Businesses are organizing and meeting regularly because we feel the effects of crime. We are trying to stay, but our voices are not being heard. Instead of focusing on crime, we are focused on spending frivolous funds to an organization that is inept at best.
136	I'm not sure what their practices actually are.	Get rid of it.	
137	None	Actually do anything would be nice	No
138	The PAB currently does not have the ability for binding discipline against the RPD. I would like to see this expand to not having the ability to investigate or even take complainants.	Cease to exist. The PAB is completely non transparent in all of their actions. Its funny they demand the RPD is 100% transparent, but they are 100% non-transparent. Why is that?	How can the City of Rochester event think to allow prejudice and biased people who openly hate the RPD sit in final judgement on any and all discipline matters. Maybe only people who despise the PAB should determine whether they cease to exist.

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139		You have to clean your kitchen before you start cooking and they are far away from doing that	It seems like these people get paid well to do nothing over the past two years. 5 million budget, new offices, cars, etc. What have they done? Beside be in the news for sexually harassing each other and bickering about each other, or conducting themselves poorly in a public position, I don't see what they have done and feel that the money slated for them can go to a lot better use in the community
140			
141			
144	None, entire board is a waste of our tax money and is a money grab for self proclaimed fighters for the community.	The board is redundant and serves no purpose in our society	All members that received payment to be on the board need to provide documentation of services rendered to the community. Any fraudulent behavior should be documented and published in social media networks. Exposure of these people that took advantage of the residents of this city is paramount.
146	Not a one	Get rid of it. Waste of money	Waste of my taxpayer money
147			Waste of money
148		Get your act together	Money could be better spent on patrol officers
149	Defund the PAB! Complete waste of money. Corrupt board members with personal vendetta against police.	Defund. There is no need for such a waste of money and resources.	The PAN has literally done nothing for the community except bully the RPD and attempt to persecute officers for literally doing THEIR job to protect and serve. The PAB members are grossly overpaid and do not even show up to meetings, let alone make moves to better the community. It is a complete joke. Rochester deserves better. RPD deserves better.
150	Open meetings ...	Fill board seats!	While the concept of the PAB may be sound, the execution of its mandate has been abysmal. Entire reset of the organization is needed
151	I'd like to see them expand on their purpose and have less in fighting	They've been an embarrassment. A lot of money has gone into the creation of the PAB and what exactly has the public gotten? It's embarrassing	
153			
154	There is little public information on what you are actually doing.	Better public facing info	

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155		There's no need for it. It's a waste of community funds	Give the money back to the community and get rid of the useless PAB
156	None	Complete dissolution or overhaul to include replacing all current members	The PAB has in its short term in existence been a waste of taxpayer money and a disgrace to their mission. They have been involved in numerous scandals and as such they cannot hold other accountable if they themselves cannot operate in an honorable and honest fashion
158	The PAB has been an embarrassment to the City of Rochester. Its primary functions seem to be generating scandalous new story and wasting taxpayer money while providing a platform for otherwise useless people to be paid for no-show jobs.	Anything short of complete abolishment of the PAB would be not going far enough.	Thank God the professionalism and passion of the Rochester Police Department has had them continue to do their jobs while the PAB has dithered and done everything possible to destroy the moral of the department.
159	Very poor job and dysfunctional so far. Don't continue-start over! An embarrassment.	How about accomplishments of some sort, rather than the in-fighting, firings, WASTING \$\$\$. Have yet to see anything accomplished or any reporting of what they've done.	Don't feel it should be a unionized entity. Make it a volunteer entity.
160	Give the money back to the taxpayers.	Not be inherently biased and anti-police, people would probably take you more seriously.	What do you do on a daily basis? I would like to see a break down of what everyone does daily.
161			
162	see it dissolve	there is no room for improvement when they can't even resolve their own issues	this city does not need a PAB
163	I would like to see PAB eliminated. It a waste of resources and money.	I suggest they get rid of PAB they have proven to be incompetent and have self destructed .	
165	none	none	
167	I'm not aware of anything that PAB is doing that could be considered useful to the community.	Dissolve PAB, re-consider the changes to the City Charter that created it, re-institute the Civilian Review Board of volunteers.	
168	None this is a waste of money	Disband the entire entity.	
169	PAB needs to be disbanded and defunded because it is not serving any legitimate function within city government. there use to be a Civilian review board in Place prior to PAB's existence which operated far more efficiently and was far more effective and didnt cost tax payers 5 million dollars.	PAB needs to be disbanded and defunded. It serves to legitimate purpose. They scream about transparency yet when they have their own internal problems they are not transparent. They are Hypocrites	
170	Expand? is this a joke?	This thing is a total waste of money. It literally does nothing but create additional liability for the city in sexual harassment lawsuits. Just get rid of it already.	
171			

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172		I would like to see the PAB disbanded and the tax dollars used to actually improve city services.	This city is in shambles and your focused on this? How about improving the quality of life for residents instead of wasting tax dollars on this nonsense.
173	None. Waste of our money, please get rid of them.	Get rid of it and relocate that money where we can use it.	
174	I am not aware of any investigations at all that PAB has been involved with other than investigations within themselves	Not wasting tax payers money	
175	Civilian review board was more effective for a lot less money. PAB is disorganized, and unprepared for this assignment.	Background process, and less drama between members of PAB with each other.	
176			
178	I agree with the mission however there is a lack of execution for the intended purpose of the board. Last thing I would expect to see is discord and scandal with the PAB.	Make sure you have a competent board, enlarged territory in which you deliver your findings. I shouldn't have to look for this information, the board needs to find a way to get it to the community.	Make sure that the money to fund Pab that was taken from the police department and could have been used to train additional officers in the line of mental health while on calls as an officer is put to great use by the PAB. All I see is high PAB salaries with very little result.
179	Just getting anything done of note.	People who are capable of thinking logically would be a nice start.	
180		It would appear that the PAB is doing nothing at all but wasting tax dollars and the PAB members are always fighting against each other.	The PAB has shown no results other than the constant infighting. This appears to be nothing but optics and a waste of money that could be used for other resources that city residents desperately need, such as mental health, schools, housing, infrastructure. We actually need more police officers to make Rochester safe as this city is a dangerous place to live, work, visit or to go to school.
181	itemized list of expenditures for transparency and accountability	use the funds for services for the community not this, the PAB is a joke.	Disband the PAB and use the funds for community services like housing for the homeless.
182	what do they do?	spend the money on mental health and homeless shelters.	

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183	There are ZERO current PAB practices that should be continued or expanded, the Board should be disbanded and it's funds allocated for more useful means.	The only improvement of the PAB would be it's dissolution, the City of Rochester already had a Civilian Review Board. People with anti-Law Enforcement points of view and ZERO Law Enforcement experience should not be in a position to pass judgement on police officers.	The anti-law enforcement rhetoric and beliefs of PAB members, local/national politicians, and the mainstream media has created a war on the rule of Law. The direct result is chaos, this is evident every day in the open-air drug markets on N Clinton Ave, Jefferson Ave, Monroe Ave, Lyell Ave, Dewey Ave, and numerous other locations throughout the whole City. The increase in criminal activity from the theft of motor vehicles, larcenies from our stores, unspeakable violence in our schools and on the streets, and the lack of ANY accountability for criminals in general is appalling. The policies preferred by the PAB and by Local/State government have hindered the rule of Law and have given the criminal element the green light to terrorize our community, directly contributed to the downward spiral of the City of Rochester and the metropolitan area surrounding it.
184	Incompetency and disorder	Fiscal responsibility and accountability	
185		Ride alongs with police.	This group is a waste of tax payers money. If anything else, before this group is dismantled, they should balance it with registered Republicans and Democrats.

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187		<p>I would like to see improvement in nearly every aspect of the agency. It appears, from the outside looking in, that there is no ramifications for failure to perform the duty that they are handsomely compensated for. There have been seemingly countless instances of malfeasance within the agency. The PAB publicly vocally prides themselves on integrity and doing the "right" thing with public office and the power that comes with it; then proceeds to show that they do not follow those policies in their professional or personal lives. An agency that is supposed to hold police accountable should absolutely be held to the same standard that we hold our officers to. To a member of the community it appears that the PAB is a band of police officer hating people who seized an opportunity to make a ton of money doing absolutely nothing except for releasing statements after a police related incident that they themselves would not be willing to address.</p>	<p>A 5 million dollar a year budget for this agency is inconceivable given the struggles that Rochester and its citizens face on a day to day basis. The PAB budget would be better served spent on housing the homeless, addressing rampant addiction, educating underserved children, improving deteriorating infrastructure, enhanced resources for victims of domestic violence, or attempting to assist the economic slide that is leaving so many unemployed. To suggest that police officers are not held accountable, without PAB involvement, is asinine. Officers' action or inaction is under constant scrutiny by Supervisors, Internal Affairs, the District Attorney, the Attorney General, and the media. Officers who fail their community by violating policy/ criminal act/ or inaction deserve to be held accountable without question. The PAB has proven to Rochester that it is not capable of being the entity to address accountability in any facet.</p>
189			
190	They haven't done anything to expand upon or continue	Dissolve them	
191	Accountability for the PAB members themselves.	More knowledge on roles of police.	There should be interactive trainings for PAB members in which they have to do situational role plays of what police officers do/have done so they understand the police's roles better.
192	Complaint process	Less time in the news more time working for change	What is it that you actually do, besides waste taxpayer dollars? I think you had your chance and failed- give up!
193	None	Dissolved.	Money is wasted with this group
194	None	Completely removed from the City	
196	none	get rid PAB and use the money to help further train police and support youth activities	PAB is a waste of money and can't f

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
197	None—the PAB is a waste of money and resources that could be created elsewhere	Get rid of the PAB, FUND the police and make this city great again	My family plans on moving out of the City of Rochester due to the lack of police presence in the community, the anti-police rhetoric and the unbelievable rise in crime throughout the city
198	Nothing. It's a COMPLETE waste of tax payers money!	The money should go to an organization that TRULY wants to help the citizens of Rochester, NOT crucify the police by people who have their own hidden agendas.	It's VERY CLEAR that many of the people hired to be on the PAB are INCOMPETANT and have no business judging other people, since the can't get out of their own criminal ways.
199	Stop infighting, collaborate, and do the job you promised us.	Disband. I'm sick of my taxes finding a board that can't agree on basic issues.	Reallocate your funds to the community. Stop wasting money that could be used for our children.
200	Their ability to investigate needs to be coupled with some actual power to enforce and change the abusive policies of the RPD	I would like to see them given more tools to hold the police accountable.	RPD and Locust Club need to be more serious about working with the PAB in addressing these issues
202	I do not think they are effective and adding anything more will only male matters worse	Looking at their track record - I think they are not necessary	
203			I believe the PAB was a nice idea but has only proven to be a waste of City funds.
204			
205	Actual transparency of your practice and members.	Having unbiased members of the PAB. Actually having the community in your meetings and not cancelling at the last minute or moving directly into private sessions.	Explain how you went from 9 member and \$700,000 that was on the ballot to 50 members and \$5 million. As a city resident I want to know how much you have spent on legal fees to appeal your loss in court. More so why you lied to the residents of this city during city council meetings stating you had the authority to discipline. Why do you believe that you should be unionized when you are 1. Attempting to union bust and 2. You are not able to accomplish what you claimed you could.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
206			The PAB Board Seats should be filled immediately by City Council, and it has been sitting on eligible nominees for months. In order for a Civilian Oversight Board to do its job, it needs City Council to empower it, not undermine it because of leadership failures. If an organization was defunded every time a leader of it made mistakes, we wouldn't have City government. We also wouldn't have a police force. The people voted for this; this isn't hard.
207		Hiring more people who are committed to serving on the board with integrity	
208		Allow retired law enforcement on the board from non-RPD agencies (need actual policing expertise & experience!). Note exonerations of RPD officers when they occur.	
209	Public meetings	Transparency with everything that has happened with leadership, select and utilize actually competent employees and board members	
210	The PAB has proven to be a monumental embarrassment and enormous waste of money.	The current version of the PAB should be dismantled and re-established under new leadership and a new model of accountability. How can they hold the RPD accountable, when it has not been accountable for its many missteps and lapses in judgement?	The original justification for the PAB is still there, but the original board and staff have completely abused that mandate. Hopefully, it can be put back on track with a new cast of characters.
211	I would like to see the PAB get teeth and have actual ability to ensure accountability	They need to stabilize and figure out a way to function and get actual ability to provide oversight.	Please keep working to fix your problems and ensure that there is accountability
212		Fill all board positions	City council does not seem to support PAB and that is a problem
213			
214			The PAB doesn't have the authority to actually stop, prevent, or give consequences for police abuse. The RPD is out of control and they need to be reigned in. That won't happen until the PAB has more authority.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
215	I wouldn't like it to continue at all	The only improvement is to completely dissolve it	The PAB was a joke from the beginning it is just another corrupt bureaucratic organization with absolutely no knowledge of policing itself or the community that it is supposed to serve. It should be dissolved immediately.
216		Better "policing" and background of it's own people there have been at least two incidents I have heard of involving the PAB in its short time of operation and NOT real transparent in either.	Would be interested in seeing the total cost/value analysis of PAB (salaries, building cost, ect.) and how that has improved the community it serves posted yearly on city web and D&C; above and beyond what city council can and is doing
218			
219		Hiring city residents that are NOT ministers, or some highly educated city employee that wants a career change. How about hire actual city residents who live in high crime areas and have a bigger stake in the outcome???	Hire locals...notall these puffed out pab members, how many had to be let go? Plus hire retired 1st responders who ACTUALLY know the work.
220			
222	None	The PAB seems to not actually be doing anything but existing and using tax paper money. It seems that if they cared about the city, they would put the funds they've allocated into themselves into programs to help keep children off the streets or help single parents get the support they need so they can support themselves more easily and feel empowered.	
223			
224	I don't see their value. I see the issue more as a political one.	See my answer to 12. I believe our politicians need improvement first.	
225			We need more police.
226	None	I think the PAB is a waste of money. It should be eliminated.	Save taxpayers money, and get rid of the PAB.
227	None, PAB is a waste of taxpayer funds.	Anything would be an improvement; they haven't done anything accept collect large salaries and waste taxpayer funds. Those that are left that is.	PAB to date, hasn't investigated a single complaint and has not been held accountable to City residents. PAB should be abolished, it is a waste of taxpayers dollars.
228		Needs transparency and an ability to publicly report its actions and investigations.	Very dissatisfied with the PAB to date, was hopeful they would make a difference in our policing in Rochester but so far seems nothing has been achieved.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
230	The problem is that the PAB does not have any practices. It was voted as a volunteer board, but somehow they expanded it to be paid positions. Those employees are stealing money from the citizens of Rochester and City Council and the MAYOR are allowing it to happen.	For it to be disband.	This board is not about accountability, it about being anti police.
231			I've only seen chaos from this group. Would rather see funds put into police training and community support programs to prevent the issues you're supposed to solve
232			
235	Reduce the size	Make it an unpaid voluntary position so people that involve themselves are there for the right reasons.	The PAB has been a complete failure and waste of city taxpayer money. It is embarrassing. The PAB is more worried about getting paid that providing a service. Shut it down.
236		Firings, resignations, and investigations make it very hard to take the PAB seriously. Does not come across as effective or useful right now	
237	The PAB must remain independent of political influence and be given direct access to RPD databases in order to fully be able to investigate police misconduct. The PAB is doing a stellar job with the few resources available to them despite political, financial, and operational obstruction.	At this point in time the best way to improve the PAB would be for city council to move forward with confirming board candidates to fill vacancies and remain compliant with the city charter that was overwhelmingly supported by Rochesterians in 2019. Furthermore, the PAB must be fully staffed and fully funded in order to carry out its vital mission in our communities. The PAB has several vacancies on staff that have yet to be posted as job listings by city HR, which has directly impeded the ability to carry out investigations.	Stability at the PAB is key to carrying out its mission. Staff have carried on doing the work that they were tasked with despite constantly changing working conditions and attempts to dismantle the agency. The staff's effort to unionize will result in stability and legitimacy for the agency, and city council should call on Mayor Evans to recognize the union.
238	More transparency related to police and public	Better Communication	
239	I don't know what the PAB is actually doing, so this is difficult to answer.	The board meetings are a mess. Board members knitting, no volume, terrible camera angles, no transparency	The PAB is less transparent than the Police Dept., so I don't see how this body can provide oversight.
240	None	If the PAB continues to exist, there should be representation from members who have prior law enforcement experience, specifically in New York State.	none
241	None - start anew and truly serve the public	Start anew and truly serve the public	Start anew and truly serve the public
242			
244		This board should be abolished. It is a waste of time and money.	It is embarrassing how much money has been wasted so far with nothing to show for it.
245	Disbanded the pab	Stop the joke	They have done nothing but spend money and turn over staff. I want a city re vote.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
247		Disband and save taxpayer funds	
248	Nothing	Replace the organization with professional individuals who are unbiased and actually are trained to do the work.	Eliminate the PAB in it's entirety. You need professionals managing the complaint process. It's apparent that they can't function properly and a \$5 million dollar budget is ridiculous. They have way too many managers and employees than they need and they are fishing for work to remain relevant.
249	none	cut their funding and eliminate the size of the department. the money could be better spent elsewhere	For the amount of money that has been spent as well as the drama and scandals produced by this board the money could be better served to the public by placing it towards other programs such as renovating roads, parks and firehouses. Also as I understand it the board can not instill discipline due to NY civil service law further the board has not fielded a complaint volume worthy of the enormous bill the taxpayers have had to put up. for teh size the department wants to be vs workload the department has returned the department should be shrank by atleast 70% and moved into a city owned building and work in conditions the rest of the rest of the city employees have to.
250	NONE - It needs to go away as it is a waste of taxpayer money	none	none
252	All of the practices it was originally established to undertake are critical.	Their current leader is solid - I hope she and her senior staff are able to get things back on track. The interference/blockage/noncooperation of the Police Union and others has been a significant reason the PAB has not been able to accomplish what it was set up to do, in addition to the internal staff craziness. I do hope Sherry receives the support and assistance she needs to succeed because the mission is extremely important. This is a highly critical, but poorly executed initiative in our community and needs to move ahead. Any on staff who are blocking it should also be let go.	
253	the Board should have some real power to make consequences happen.	actual ability to oversee & enforce consequences	the bureaucratic infighting, both within the PAB & between RPD & PAB, is hurting our City. continuing this nonsense is a leadership failure.

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254			What happened to Conner Dwyer Reynolds's was unconscionable. Do better.
255	Continuation of exposing how unqualified they are on police oversight	Anyone serving on the board should be a current or former Police Officer.	
256	I don't find any aspect of the PAB necessary or effective.	I would like to see the PAB defunded, and the Civilian Review Board re-funded	
257	Unfortunately, they never got started because of overt obstruction from RPD and continued attempts by City Council to undermine and dismantle the PAB.	Give full access to data from RPD. Stop taking away autonomy of the PAB- allow them to hire who they need to- free up their budget. Preserve the autonomy- stop undermining it. This survey is another example. Horribly created and obviously an attempt to show lack of public support. Address the real issues please.	Preserve the 5 pillars of the PAB. The PABA will not go silently away.
258	The continued practice of advocacy for the PAB, which the community WANTED and VOTED for. This should not be taken away by legislatures.	I would like to have the PAB receive access to systems that will help execute cases. The RPD needs to be transparent with PAB as well.	The Mayor should be more involved in ensuring the PAB continues to have the tools and access they need to do their jobs. Too much red tape allows a narrative to foster that is not true.
259		Recruit and retain competent members	
260		Dismiss the entire board and give the money back to the taxpayers for something USEFUL like helping the homeless.	This PAB has been a waste of money from the start. It has no authority whatsoever - by law. You should be ashamed of yourselves for allowing this waste to not only start but to continue.
261	Not needed	Not needed	
262	None stop wasting money.	Have them do their job or have them removed. It's a drain on taxpayer money....	So far they seem dysfunctional and yet another embarrassment to the city.
263	Need to work closely with police and evaluate and improve police and community education	Need to be accountable for themselves as well	
264	Higher visibility	Stabilize the management structure.	
266	Community outreach	All Board seats filled. More cases closed	
267		Good idea but dysfunctional board. Recommend dissolution.	
268		End the Board's administrative dysfunction.	
269		Disband the PAB. They have shown me nothing that they have accomplished except for spending tax dollars on one that is	
270	The PAB does not reflect the citizens of Rochester in their support of the RPD	The PAB should be closed	Hire more Police officers
271		Hire competent professionals to run the PAB.	
272	Not familiar with any practices	Not familiar with the PAB	The only feedback I've seen is the lack of agreement within the PAB

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
274	monthly reporting to city council, the mayor and the community	clean-up the organization and in-fighting mess. Get down to business in a professional and competent manner.	
275	I would like the top heavy administration actually do something.	Post daily updates of what pab is involved in so we have some idea what they are doing.	They've spent \$250,000 of our tax money. I would like to see line by line accounting as to where that money went.
276		Would like to see PAB actually follow through with their mission of holding police officers accountable.	What has contributed to the extreme dysfunction of the board and staff since the beginning?
279			
281	At least more review of policing practices	So much money spent and NO filings	So far they seem to be a disaster
282	PAB is a waste of tax payer dollars. They should be shamed of themselves. Just an expensive soap opera experiment gone wrong.	Defund PAB and put money back into quality of life issues for residents.	
283	None, the PAB should be abolished.	None, the PAB should be abolished.	We already had a "Police Accountability Board" in our City Council. The PAB is reverse racist, Marxist nonsense.
284	I'd like council to follow the LAW and appoint/confirm members to the board from the COMMUNITY (PAB Alliance).	Give it back its powers and financial control (and budget) and stop treating it like a plaything of council.	Council is to blame in this as well. This survey does a nice job of stepping around all of that. Bad faith.....
285	investigations and hearings regarding reported abuses (which they have yet to do)	better organization, less polarization among the board members, the staff and between the board and the staff	the board has everything in place to do the work and need to get going with it
286	To my knowledge they have not completed a single investigation and have been corrupt with malfeasance. I'm shocked that you are even asking these questions.	Get to work.	
287	Dont believe anything has been done with all the money recieved from govt.(which is us)	get someone who does not hate the police on the board	i believe that unless every board member rides in the back of a cop car for at least 2 weeks to a month they should not serve on this board. how can they possibly comment on what the police have done if they do not know what the job entails or the situations the police encounter
288	none	disband	
289			
290		Perhaps weekly/biweekly check-ins with what PAB has done in that time.	
291		Eliminate it	
292	None	I think the PAB has not delivered on any of its tasks, and should be disbanded.	
293	Disband the PAB	Should be disbanded	Waste of tax payer money

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
294	website is very accessible and easy to use to make a report. keep that going. would like them lean more into policy recommendations and publicly sharing when rpd is not complying	More support from City Council, real independence, setting up structures and systems that are equitable and sustainable publicly standing up to the locust club and calling out the racism going on. I want RPD officers to be disciplined and for pab to have disciplinary power.	I do not want city council to betray the residents of rochester by doing away with the pab. The pab has taken hits from all sides and internally. We need to learn from the mistakes made, and make sure we have a pab in 10 years that is dealing with complaints. I don't want a rubber stamp like we had before with the review board. I want meaningful accountability that changes racism in police culture. I want my neighbors to be treated with real respect by rpd. I want rpd to not come to neighborhood meetings promoting political stances against bail reform. I know it's been a tough year, but we have to stay the course and stick with this!
295	Let the cops worry about criminals not the PAB worrying about cops.	PAB members should have actual experience or extensive training in actually being a police officer. Without this it will never be respected or successful.	
296		Dismantle and spend the money on homelessness	
298	None	None	in my opinion the PAB has been an utter waste of taxpayer's resources, the former mediation board was quite effective and much less controversial.
299		Please get your act together.	
300		Get your act together. I believe in a PAB but have only seen drama and chaos. It does not have credibility.	
301	Would like to see the PAB dissolved. The courts have ruled this entity illegal and it's unreal that City Council continues to fund a group of people that should never be allowed to determine the fate of a police officers job	Public transparency. When an incident involves an RPD officer the PAB wants instant public transparency. However, it's been months and months since the sex scandal occurred within the PAB and the public still doesn't know the facts or details. Such hypocrisy is telling of the organization and City Council.	The public cannot oversee the PAB or they would be gone. City Council needs to end this pathetic group. Instead, they should work with the RPD to improve police accountability.
302			
303			
304		disband it	waste of money
305			
306	I honestly don't know of anything they have actually done other than deal with multiple scandals and rapid turnover in membership.	Stability in staffing. Clarity in practices.	The PAB seems to hide behind a lot of vague language with little articulating it's actions.
308	End it	End it, waste of taxpayer money	Was a terrible idea

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
309			Holding the police accountable is a retroactive solution to an issue that requires more proactive solutions. We need to systematically and proactively reduce the causes of crime and the causes of the mistakes officers make that lead to their need to be held accountable. Only city residents on the force, greater training (especially DEI training), greater community engagement on the personal and neighborhood levels, serve the community by serving the poorest and most vulnerable amongst us the most.
310			
311	They have no practices that I am aware of, other than lawsuits among themselves.	It should be eliminated. People worked hard for this and then the players showed themselves to be self-involved, corrupt and incompetent.	This PAB is an embarrassment. Its dysfunction, corruption and destructive self-interest have killed its credibility, as a board and as a concept going forward.
312	Honesty and integrity is key in any agency, so I would encourage the PAB to demonstrate integrity before criticizing the police.	A Honest, high quality review board and forthcoming procedures to gain respect that has been lost prior to this time.	I would suggest including former police officers with experience in the profession on the board to gain insight and a fair assessment of officers under review.
313	None, it should not have come to be in the first place	Just wave the white flag.	
314		Get rid of this program	A truly ridiculous idea and has proven to be a waste of money
315	I would like them to increase the police presence in the laurelton and beechwood neighborhoods. We have had 3 shootings on culver in the last 6 months and countless cars stolen	I would like them to increase the police presence in the laurelton and beechwood neighborhoods. We have had 3 shootings on culver in the last 6 months and countless cars stolen	I would like them to increase the police presence in the laurelton and beechwood neighborhoods. We have had 3 shootings on culver in the last 6 months and countless cars stolen
316		Replace current members with competent people who actually want to carry out the mission statement of the PAB. All current member appear to only be interested in internal bickering and/or self promotion.	
317	None disband them	To give their money back for other projects like the homeless encampment	The PAB started with good intentions but became a national laughing stock. There is zero professionalism in appearance and demeanor. I have used RPD PSS and they have always treated me fairly and found those guilty of wrong doing

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
318			
319	<p>Following the news since last November it seems that the PAB has had a difficult time "finding it's footing" seemingly plagued with more internal difficulties and hindering it's ability to accomplish its mission. "In 2021, the city allotted the board a \$5 million annual budget. The agency received the same amount this year, although Melendez moved to split it in half after the board failed to meet any of its performance goals. Whether the board receives the second half of its budget will be decided in the coming months." Was there a subsequent determination to restore the other half of the 5M appropriated? Personally would prefer to dollars spent on screening, training, an equipping our officers more thoroughly to help recognize, manage, and diffuse complex mental health and drug related behavior. I am not disputing that there are problems with a handful of officers. My opinion is that they need more tools in the tool box before they can be subject to the scrutiny of a review board. Use at least a portion of the \$\$'s to establish a task force to develop more comprehensive recruiting, screening and training for the RPD.</p>	<p>Although the volunteers who have come forward to do the work of the PAB are to be commended for their willingness to serve, I would suggest that the dollars expended to fund the PAB would be better spent on police recruitment and training. We seem to have accomplished little more than to deplete our police workforce, discourage new recruits from joining, and have stretched an already thin margin closer to the breaking point. We seem to have used our tax dollars to create a perception of accountability rather than to tackle the greater need of supporting and equipping or officers with adequate training. Unfortunately the result so far has been a depleted law enforcement presence leaving a void for bold criminals to fill, and a PAB staff arguing over unionizing. .</p>	
320	PAB needs to have some sort of enforcement ability, otherwise it is pointless.	Give PAB the ability to discipline officers.	
321	Eliminate PAB completely	Stop the charade.	
322	I think the PAB should be disbanded. As such, there are no practices I'd like to see continue or expand.	If the PAB is to continue, it ought to include at least one current or former law enforcement officer.	
323			
324	Begin work to honestly assess complaints without bias against the police.	Better awareness of the challenges facing the depleted law enforcement staff in the face of rampant crime.	What this community needs is strong support for the law enforcement staff and an end to political interference with police work.
325	It would be neat if they stopped sexually harassing each other and actually met for meetings.	Any type of actual work would be an improvement.	No other city employee would continue to be paid, for this long, with nothing actually being accomplished. Imagine if a janitor didn't clean city hall for 3 years, they would have been fired long ago.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
326	Any semblance of actual accountability. To date they have not exhibited accountability for their own organization let alone the mission they are suppose to serve.	To dissolve and stop wasting tax payer money that could go to actual help the community of Rochester.	It is utterly disgraceful how the PAB has conducted their organization. They do not have the support of this community. I explore the Council to NOT continue to fund this organization with public money. If this organization wishes to continue they should do so on private funding. The longer the PAB continues to operate the more damage they will cause the community. I am not against the mission the PAB is supposed to serve, I am against the manner in which this organization has conducted themselves and the use of public dollars. I am a resident, I am a tax payer, I am a constituent - PLEASE dissolve the PAB immediately.
327	Nothing they have done nothing	Return the 5 million to the city. Plenty of disadvantaged that could use it	They did not meet again tonight 4/6/23 for the third month in a row. They have given up too.
328		Disband	
329	Would love to see the public affairs staff increased so the organization can better reach the public.	Would like to set the PAB maintain its independence and receive more support from City Council in filling board vacancies. Also, Council needs to undo this hiring and spending freeze and work to recognize PAB Workers United union,	Disappointed that Council has really done so little to support the PAB employees and the organization as a whole. We need this organization to succeed, in order to create a more equitable city,
330		Council must support the union, lift the hiring freeze, fill the board vacancies, and allow the PAB to do what they were created for	
331			
332		disband the PAB and give the money to rec programs	The PAB has no legal authority. Is a waste of money
333	No	Do some work	Disappointed
334		All PAB members should enroll in the Citizens Police Academy.	The PAB has wasted tax payer money and has not accomplished anything. It was a mistake to start the PAB without studying the work of the Civilian Review Board. It was a mistake to think that the PAB would have powers to punish police officers when that is prohibited by NYS law.
335	should be eliminated	eliminated	Poor choice to start in first place
336			

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
337	Expand outreach and community education. Engage with local businesses to spread your message and work. I'm very plugged in and know very little about you.	See above.	I'm excited for the future of PAB. Leave the drama with your board members behind you and start to actually do good work.
338		Weekly update email of actions taken	
339			
340		Ethics policy in place. Speeded up investigations	
341			
342	Don't see them as doing anything for the Community; only themselves.	Cannot fully answer. The purpose of this Board needs to fully re-examined. They seem more concerned with securing a paycheck & unionizing. Too much drama.	
343			
344			Get rid of this useless and problematic organization.
345		Quarterly reporting to the community	
346	None. It is a waste of tax dollars that could be better utilized for public safety.	A smaller group under the mayor's administration.	The PAB is a joke and a waste of public funds. It is activist group funded by the taxpayers of Rochester.
347	For the amount we're paying them, there should be at least a published quarterly report easily accessible to the public	Stop the in-fighting, stop the harassment, just start doing something	Frankly, it is not working at all, total waste of \$5 million/year. Just disband the PAB. Sounds good on paper, but does not work in reality.
348	Start by getting your house in order	Follow your own rules and acting professional instead of insolvent grats	It started as a good idea but all legitimacy is gone
349	none	disband	This entire process has been a joke and a tremendous waste of community resources and time. Its also been a source of embarrassment for our community on a wider scale. Disband and reduce our taxes or put that money into reducing crime!
350			
351			
352			
353			What are they doing ??? Nothing is being done !
354			Remove the PAB
356		You're getting paid to do nothing. Disband the organization. Waste of money	
359			
360	eliminated	go away	waste of money

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
361	I think the existence of pan and developments over the last couple of years has at least brought us to the point where police interactions are being addressed more proactively.	Would like to see PAB post the process for review. Would like them to come off more productive and polished. All there seems to be is complaining and disorganization from the PAB.	Does anyone on the PAB have any background working in the police department or in criminal justice? As a community member looking in, I am skeptical of the pab in current state because I wonder how the PAB is qualified to review these cases without police department or criminal justice backgrounds. While the intentions of PAB are good, I wonder if maybe part of the instability is due to lack of experience and knowledge in how to properly operate. I'm really confused about the PAB's focus on unionizing when I don't even know if they've successfully proven they know how to do their jobs and run their operation.
362	Do they have any?	Get started stop wasting time and money	WHY are you wasting time Get. Started
363		Defund the pab	
364	It has proven to be an ineffective and highly political move stimulated by sudden disruptions in the zeitgeist and should be disbanded or entirely reimaged.	See response to 12 above	City Council is currently in a good position to take some sensible action to resolve the issues associated with the PAB.
365			I don't know anything the PAB has done besides have scandals and complain about unionization.
366	I don't see that currently the PAB is functioning in anyway.	From what I have seen no one working for the PAB has the experience or expertise to make a go of this organization.	The Pab should be disbanded. It's seems like throwing good money after bad in trying to build a viable organization from the tatters that the organization is currently in. I have no faith in anyone currently connected with the PAB.
367		Last time I heard, the police chief or someone involved with the police got the final word on whether any complaints captured by the PAB were taken seriously. If that's the case, this will never result in a reimagine form of public safety	
368	What practices ? Millions spent and in two years not a SINGLE case report ? Just lawsuits.	Disband it and start over.	It has been a complete waste of taxpayer time and money, embarrassing, useless, scandal ridden, seemingly incompetent, with nothing but infighting and lawsuits.
369	I think that it should be disbanded and another vote taken to get the community's input as to whether this is the best model to hold the police accountable.	The PAB is a disgrace to our community.	The PAB has been a disgrace to the community. It has spent a great deal of our tax money with absolutely no results.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
370			
371	They have not completed one case. And look at how much the PAB costs us taxpayers.	They have not completed one case. The PAB is mired with incompetency. And look at how much the PAB cost the taxpayers to this date. The PAB is just another mess and needs to get shut down.	They have not completed one case. The PAB is mired with incompetency. And look at how much the PAB cost the taxpayers to this date. The PAB is just another mess and needs to get shut down before it costs the taxpayers another cent. . It will never work.
372	None, get rid of this money pit of incompetency.	i would like to see them gone and the money used elsewhere.	
373			
374			
376			This money should go elsewhere at this point
377			This organization is failing
380			
381	None	Start over with new board and staff	None
382	investigation of untoward incidents involving police and community members;use of disciplinary matrix	more timely investigations and decisions; my understanding is that this is being hampered by pending litigation and RPD not complying with requests.	Why hasn't Council filled vacancies that exist on Board?
383	NONE	START OVER	THIS EFFORT AND ORG HAS NO CREDIBILITY AND SHOULD DISBAND AND START OVER
384			It's time to close the PAB. The PAB has been nothing but an embarrassment to the city of Rochester and a clear waste of taxpayer dollars.
385	Perserverance despite attacks from Council and the Mayor	End to the hiring freeze by Melendez	PAB needs full RPD data access. This is a real barrier that needs to be removed.
386	Develop a culture of professionalism or disband	The ability to produce results.	So far the group is a joke.
387	Dash Board to be more transparent and easy access	More community engagement	
388	Disciple rubric	More communication	More connection with police/locust club/community
389	Accountability	More access to meetings timely	Some way have RPD more accountable to timely answering public calls to serve when called upon
390		Better & more communication. Methodical, aggressive communications through as many channels are possible.	I am hopeful there is a workgroup in the background identifying strategies to conduct PAB business should the courts rule against the accountability provisions of the PAB.
391		Not restricting people with a law enforcement background from participating or allow them to participate in an advisory role.	

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
393	Why are we spending money on this nonsense that could go elsewhere?	Put the money into something productive for our community.	Hire more police so when I call 911 they can actually show up!
394	There is more in the news about staffing issues with the PAB, than the work that is being done. Need more information on the work being done and results before expansion occurs and more money is spent.	Less internal employment issues -- less time/money spent on legal, employment, and unionizing issues. There is already unions with the city - just use those unions! More oversight, information, and news on the work that is actually occurring with the PAB. More information on how taxpayer money is being spent and the results of the work. How many reports have been taken, investigated, how many are unfounded, or founded w/recommendations made AND please compare this to the first year of the Syracuse or another PAB when they started to show if improvement is needed. Possibly, have collaborative meetings or leadership from other PABs help to compare and improve operations.	PAB should not be seen as divisive between RPD, City, PAB, but as a tool to help collaborate and grow our community as safer for all.
395	From my perspective, the PAB has done nothing that is was designed to do. In fighting, controversy within this group has given me NO reason to have confidence that the PAB has the ability to do any of the goals is was established for. This is very unfortunate, and I would not want this group investigating me, let alone the men and women of the Rochester Police Department	A total revamping of this agency. I have no confidence in the PAB to fairly and impartially conduct investigations. They have FAILED the "eye test"	
396	Explicit Board training and deeper understanding of what officers duties required	Stability in the director.	
397	Complete an investigation	Focus on the work you are charged to do. Be mindful of how you are spending the millions of dollars allotted to the PAB	Complete something and report to the community
398		Focus on investigations instead of internal disputes	
399		more effectiveness	
400		I would like to see their accountabilities implemented.	How can we as a community assist the PAB.
401	Holding police accountability in check, neighborhood watch to help PAB, and mental health issues.	More availability to community.	Does this board also look into community neighborhood problems such as changes in neighborhood concerning crime and changes in people within the neighborhood that are causing problems.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
402	I would like to see some action taken on two complaints of OIS and officer assaulting my son	no auto generated letter that never truly update. no accountability among themselves let alone trying to hold RPD accountable	I feel as though because PAB is part of the City of Rochester's government branch they really do not want to expose the shady, lack of professionalism displayed by the Officers who are committing more crimes then community memeber and you continue to turn a blind eye to this. You collect pay to give people the run around and all you have are documents of complaints and no action. Typical politcal b.s. IMO. If they were truly doing the job they are being paid to do there would be no time for all the dissention in this organization. At this point the PAB is no better than the corrupt officers they are SUPPOSED to be investigating and exposing. I have been in contact with the orgaization since 11/21 and still nothing. Becasue they canrt get their act together the same officers that pulled my son out of the car for a "routine" traffic stop and assaulted him; were still out on the streets and able to shoot him 6 months later. Please get your act together or disband I feel like my tax dollars are just being flushed down the toilet at this point.
403			
404			
405			A huge waste of taxpayers money. They do NOT need a Union, they need to focus and do some work.
406	They need to stop fighting amongst themselves and with the City and actually do their job	Do their job. It can be done while they continue to fight over access to City records. Work with what you have! So far this group has been a major disappointment	They are wasting my taxpayer dollars and I see absolutely no benefit so far. It's a disgrace
407	Affirm the efforts of PAB employees to unionize so they can focus in the organizational mission instead of administrative turmoil and turnover.	Mostly the same as above. From my perspective the multiple unsuitable administrators of the program have caused the problems. Affirm the efforts of PAB employees to unionize so they can focus in the organizational mission instead of administrative turmoil and turnover.	I fully support the goal of the PAB. Unfortunately the rocky start has given opportunities to naysayers and oppponents to undermine and propagandize.
408	Hire ethical qualified people	Clean up your own house	

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
409	Stop practicing. Get rid of it. Waste of money.	Stop the board. End it. It's political and unnecessary	Make them give back all the money they wasted. Spent on themselves. Selfish, self-serving people need to go away.
411	They are too busy fighting amongst themselves ! They are unqualified and incompetent!	Cancel this board for good! Stop playing around and stop crime and the policies that enable it!	
412	Hold the criminals accountable for their illegal actions	Tougher bail laws	Criminals or potential need to know that the law will prosecute them for their lawlessness
413	I'd like it dismantled.	Dismantle PAB completely. It's too much DRAMA. Stop this bleed !	After dismantling give money to Police presence on our streets...ie: smash & grab, Car hijacking!!!! Absolute insanity. Even the school n district Union wants more security!!
414	The left/ shootings/ and other crimes in the area is out of control. I don't know how the town can justify raising property taxes when good people are being run out of the area due to uncontrolled crime. There needs to be an increase in police presence	The left/ shootings/ and other crimes in the area is out of control. I don't know how the town can justify raising property taxes when good people are being run out of the area due to uncontrolled crime. There needs to be an increase in police presence	The left/ shootings/ and other crimes in the area is out of control. I don't know how the town can justify raising property taxes when good people are being run out of the area due to uncontrolled crime. There needs to be an increase in police presence
415			It is time we started using the money to eliminate the causes of crime not eliminate Law Enforcement
416	I have no knowledge of the PAB functionality: nor do I see any evidence of that in practice.	The PAB has zero visibility to me.	Does this entity, the Police Accountability Board, exist?
417			
418	None	Dissolve it. Waste of taxpayer money that is anti-police and does not reduce crime.	
420	None	Disband it	
421	They should be abolished	They should be abolished	
422	Have they done anything?	No more scandals how about do something before trying to unionize	
423	Public updates on progress.	Give them greater authority and keep as a separate entity for the city council	
424	i'd like to see them gone / they are a waste of tax money !	they are a joke	Cop haters cannot make up a police oversight committee ! Seems like common sense . .
425			
426	It should be disbanded. Waste of tax payer money	It should be disbanded. Waste of tax payer money	

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
427	Get rid of it & them. Useless cop haters	They should back the police & hold criminals accountable	This is a terrible idea. The police do a great job. If the hoodlums were held accountable by socialist lib democRATS & people obeyed the police instead of resisting arrest there'd be no problem
428			
429	Dissolution	Dissolution	
430	Hold police accountable for not preventing crime	Get out there and reduce the number of African americans committing crime by holding police and politicians accountable for their inaction.	Get on with it
431	disband	disband	
432	I haven't seen or heard anything about PAB except for the infighting among the board.	Please do SOMETHING! ANYTHING!!	Saw a job listing for a media person for the PAB salary was listed as \$100k something!!Is that why I no idea if PAB is doing ANYTHING??
433			
435			
436	The entire board needs to be dismantled!	Shut it down	The money that has been wasted on this do not one thing board is sad
438			
439			
441	Don't care what your practices are and I don't think you even know what they are or should be. The wheels on the bus keep coming off and you have accomplished nothing, other than chaos within your own group, since starting this board.	This group is a joke. You can't even manage the people as a team who works together. When your members cannot even be accountable to accomplish the goals they've set out to do, and have had nothing but constant churn since this group was formed, you've proven exactly what's wrong with this city-the people in it and trying to run it! Useless and a complete joke.	Only comment, drop this board and stop wasting time and money. Let the cops do their job.
442	dissolve	donate the money you coerced back to the police force	rot in hell
443		Get more information about reporting to public. We need to know steps before we NEED them.	
444	Never wanted them in the first place	Please get rid of this group it's a waste of my taxpayer money.	
445	Have a more inclusive board. More members that are truly concerned about our city and the real reason crime is a pandemic	Yes. Have members on the board that are not paid. Do the job because you are concerned about where you live.	
446			It's not that police aren't doing their jobs. It's that it doesn't matter what they do criminals just get an appearance ticket or less and nothing happens and the police are chasing around the same people over and over
447	I would like to see the PAB function as intended.	Find a group of people that can work together as engaged adults	

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
448	Even minor crimes like theft are ignored to the point criminals know they won't have to answer. That's ridiculous when we have them on camera and the police won't even take a statement.	Can you help with law enforcement recruiting? Why are we down 70 police positions?	
449			
451	PAB should be disbanded. They are useless and can't even be accountable themselves. A waste if our taxpayer money!	Disband them. They are a joke!	Get rid of these useless characters.
452	Perhaps more outreach, to keep community informed...		
453	All credibility of the PAB has been lost due to the infighting and incompetence and is unrecoverable.	Every member of PAB must go through full Police training, and a period "ride along" observation.	It would seem that PAB has absolutely no idea of real world life and death of police on the streets !
454			Get rid of the PAB. Its a waste of my tax dollars. They have done nothing for the citizens of Rochester. They are an embarrassment to your city. They money should be put to better use.
456			
457	They have been plagued with corruption. They are getting a lot of money and cannot truly hold the police accountable. They don't seem to be able to hold themselves accountable.		
458	I hate to say it, but I think the funding for the PAB has been a complete waste of money. I think it should be disbanded, or at least greatly reduced. Expand it? Really?? Why throw good money after bad?	PAB is an idea that was not well thought out and is beyond the place where it can be improved. Please divert the funds to our city libraries- so few of them are open after 6 PM. How are working families supposed to utilize their local branch library resources when they are closed? Why are suburban libraries open so many more hours and have so many resources and programs available for patrons? Talk about equity! Fund organizations that are actually working to help the homeless, that provide viable job training, programs that work to help at risk youth and formerly incarcerated individuals. Spend some money looking at programs in other cities that have helped reduce crime by engaging with people on the streets- such programs do exist and are effective, one person at a time. Listen to people who live in neighborhoods that are so troubled that they can't let their kids play outside. \$5 million/year can go a long way to help prevent problems before they happen. PAB has squandered every cent and has nothing to show for it. It's time to cut bait.	I have no problem with the idea of an oversight board to monitor police accountability, but PAB isn't it.
459	I would like to have a better understanding, of improvements that has improved for the Community.	Education from the PAB, start with Church meetings. Ministry sharing to the Congregation.	

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
460	Get rid of the PAB it's a joke and waste tax money	Get rid and OF THE PAB ITS A JOKE AND WASTES TAX PAYS MONEY	When will they abolish the PAB?
461	None	Why even exist?	Do not understand the purpose of PAB, it has so much in fighting and complaining that they are expected to hold RPD accountable while PAB can't get their own issues sorted
462			
463	None. Disband. They has proved themselves to be a waste of money and an embarrassment.	see above	
465			
466		the only thing i know about PAB ISS it's broad purpose and that board members have been completed to resign ... difficult to trust that body on what I've seen so far. also, unaware of any changes that have taken place because of PAB	
467			See what happens when you reduce the police force either directly or indirectly? Crime gets worse! I believe the PAB has done more harm than good and is a tremendous waste of tax payer's dollars.
468		I would decrease it's size	Why wasn't Brendon Burns case investigated?
469	Would like to see the PAB establish credibility as a agency first.	The personnel issues internally are preventing PAB from doing what it was intended to do.	Having worked at City Hall I have been able to see first hand how poorly city government is ran and how city employees are treated. It is a terrible place to work and unfortunately no one in higher level positions seem to be apprehensive about fixing it internally. They are benefactors of the dysfunction. Things have to change, not only within PAB but with the leadership of the city. Being a democrat, I am saddened to see how despite years of control of city politics they still fail to make any progress on the real issues. The city is program rich and results poor. No oversight or accountability! Very sad for our great city. DO THE WORK!!!
470			Disband the PAB. It is a ridiculous waste of money.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
471	I'm not really sure what more they do besides care for people that were wronged by the police. That is fine if that's their only job. Are you asking if we want to see more from them?	Less negative news stories about the people on this board. They need to be responsible and professional and want the best for our community.	Unfortunately I have only heard of negative stories that have to do with the members of the PAB. I live in the heart of the city on Parsells ave. I don't walk around the block nor do I allow my grand children to ride their bikes too far from my house. The crime is incredibly increasing and having police on horseback or walking would be wonderful. I certainly would feel safer and maybe people could get a better sense of their police? Maybe we will know who to hold accountable when and if the time came?
472		Disband it, they have done nothing but collect a paycheck	
473	Evaluation of complaints; evaluation of RPD practices	Lots more communication out: What the heck is going on? Skilled leadership so that they can get their house in order. Reassurance that PAB members are level-headed and unbiased.	When will it be decided whether or not PAB's disciplinary recommendations are conclusive?
474		Act (publicly and privately) "profession". Demonstrate (and actually have) an open & unbiased mindset with PAB activities.	Very very disappointing current opinion of PAB based on the " facts" and their statements and actions.
476	Haven't seen anything work so far.	Do their job and not squander resources.	
477	Stop your silly nonsense and wasting taxpayer funds!!! Behave yourselves and figure out what you are.	Fire yourselves immediately.	Start a citizen accountability board to help folks stop stealing cars and shooting each other.
478			
480	I would like to see the PAB to exercise and utilize the five legislative pillars of accountability.	Town meetings to educate the general public and particularly the Rochester community what the list length and breadth of their responsibilities are.	It is critical that the PAB be fully staffed in order for them to do an efficient and effective job.
481			
483		PAB should be able to requisition information from the PD and make disciplinary recommendations	The PAB needs stronger support from City Council to do its job more effectively.
484	I want it disbanded, waste of money.	None, eliminate it.	The only thing this useless organization is provide high salaries for people who have no skills. Take that money and hire more police to help a city that is drowning in crime.
485		management	hire qualified unbiased people
486	As far as I can tell the PAB has not actually done anything useful, so far.	PAB should be able to act in an advisory capacity but not have actual disciplinary authority over employees of RPD.	At this point the PAB appears to be a waste of taxpayer money having accomplished nothing concrete to date.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
487	I would like to see the CITY do what it's supposed to do to let the PAB do its job!!!! Fill vacant positions in the time you are supposed to, endorse the workers union.	The CITY needs to make the RPD provide the information the PAB is entitled to!!!!	This survey is a SHAM!!!! Trying to blame the PAB for YOUR FAILURES! Where are the questions about the City's and the RPD's responsibilities?!!! YOU are the reason it has not yet been able to do its job. Remember, we voted OVERWHEMINGLY for the PAB.
488			The police isnt the problem. It's the recent laws that are getting passed that makes it more difficult for the police to do their job to hold these criminals accountable for their actions. That's why people are moving out of Rochester. You guys have the data, these criminals are coming from single mother households. Start supporting people or agencies that help fix the single mother's issue and not fund money to keep single mothers, like child support needs to be regulated to make it more difficult for a woman to garnish the fathers income. Just some ideas.
489			
490	Do not sure, as I don't really know what they actually do...or what their role is	Not sure, as in #12	I wish the questions above, the multiple choice had the option of "do not know" or unsure, as I am not aware of their role or NA
491	None	Defund it.	
492		PAB needs support from city council to do its job	PAB has not been supported by city council among others This is why it has not bee effectiveCouncil should seat new members on the board asap
493			
496	I would like to be on the PAB.	New people on the board.	
497	Abolish the PAB they have done nothing for the citizens of Rochester up to this point. After 2-3 years they're useless.	Abolished	No Questions, there's no need for the PAB, it's clear to see the PAB does NOT have the citizens of Rochesters best interests at heart
498	How can you expand upon zero?	Get rid of it, spend the money on filling the potholes and quality of life issues.	
499			

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
500	The PAB should be disbanded. It is a waste of resources.	The PAB should be disbanded. It is a waste of resources.	The PAB should be disbanded. It is a waste of resources.
501			If the pan has any influence in the accountability of the actions of criminals I would like to see about that.
502	not sure	I would like to see it meet its objectives and do the job it is being paid to do	
503	I would like to see them start disciplining police for their many crimes	I would like for City Council to stop f***ing with it and for the Mayor to recognize its workers' union.	This is a bull***t push poll and you know it.
504	Waste of taxpayers money	We don't need them	Democrats handing out free everything has caused this. Always finding excuses instead of solutions. Nothings wrong with the schools, it's the culture of generations not caring. Lack of respect for authority
505			
506	Give them more power to inspect LEO conduct	Be more earnest in your campaign to root out corruption	The police and many of our public employees and officials are corrupt and beholden to private interests instead of the public good.
507	Doing the job would be nice.	Find a leader who need not be accountable to every single employees complaint	Where did the money go?
508			
511		The PAB should be dissolved.	100% total waste of tax payer dollars.
514		Do literally anything	
515			
517			
518	They have no power!,	Give them the power to really do what they were put in place to do	The president of the police locust needs to be gone also the police chief. We someone like the ex-chief Sheppard. Mayor Evan couldn't handle the school board, how do you as the president let the CFO retire with the school district in millions of dollars worth of debt and no one goes to jail. How do do you expect him to run Rochester, we need a new broom!,
519	Demystification of the RPD complaint process for impacted members of the community; expansion of their role in the disciplinary process for RPD (including subpoena power)	Greater transparency into the appointment, disciplinary, and hiring process of PAB members would be appreciated.	The high turnover in PAB staff and leadership suggests that perhaps workplace protections and unionization may help.
520		New members	

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
521	The police need to give them the data and accept the oversight and the mayor and city council need to make the police do this or resign	The pab is fine with that Yale kid gone. Keep hiring adults to run it and make the police accept oversight	Why doesn't the city support the pab?
522	Direct communication between leaders and the PAB	More breakdowns of calls to 911 where there is either no one shows, or by the time they show, it is way too late. Also, we need answers, and solutions/strategies from the police higher ups, and community leaders, as to what, specifically, they are going to do to stem the out of control smash and grabs, and violent crime that plague our city.	
523		None at this time. Need more info re: responsibilities	None
524	GET RID OF THE WHOLE PAB otherwise known as piece of crap and waste of money	None EXCEPT dissolving the WHOLE PAB and getting rid of it	There is NO accountability and especially FROM the PAB itself
525		More communication as to what the PAB is accomplishing	
526	Disband	Start over	
527	Notification of meeting	Transparency of salaries and costs.	Where he as all our money gone?
528	Stop suing one another and get to work	Anything would be an improvement	
530	Stricter consequences for non compliant officers	Have say in appointing the Chief	
531	Further review of RPD policies and procedures	Allow them to unionize	Appoint more members to the PAB rather than spending your time sending out biased polling. This was terrible, and I expect better use of city resources.
532	Get rid of the whole thing. It is a waste of money	Dismantle	This board is useless to the community
533		Dissolve it. The PAB is a gross waste of money and resources that could be given to our RPD to actually make the city safer.	
534		More visible and active in the community. More information on the processes	
536			
537			
538		I do not know WHAT if any qualifications any of the people appointed to the board have. I do not have any faith that this rag tag group even knows how to function properly themselves , nevermind keeping other entities accountable.	
539		Disband It is a total waste, in every conceivable way.	Why does this survey not ask if citizens want to disband the PAB?
540		It appears that the PAB is a very dysfunctional group only interested in there own power	I think it should be disbanded or revamped with new members
541	Waste of taxpayer dollars	Hire more police	Hold criminal responsible
542			

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
543			Completely disappointed. Please spend that money on something that will make a difference
544	It should be disbanded, waste of money, what have they done?	Disband	There only been conflict with this board
545		Reduce the multimillion budget significantly. Have responsible lawyers train the Board as to its absolute fiduciary responsibility.	How can we get rid of this irresponsible money wasting entity. Enough.
546			
547		cut staff; establish procedures & credibility before new hires	It is a shame that such a well-intentioned program has been unable, despite a \$5M budget, to establish itself as credible, effective. Not a good use of tax \$
549			
550		Start out with a smaller staff that gets along and get the work started!!!!	Did someone arrange to sabotage this effort, or is this another case of humans are doomed?
551	Dissolve PAB and save taxpayers money.	They have had enough time and still can't get it together.	Waste of time and money that could be used on the homeless.
552	(April 2023) They were down two members. And from the beginning given over 85 complains. That is underservice and being overwhelmed from the start.	It may be a waste of ROC taxpayer money to create a PAB in this manner. They only "advise" RPD with no authority to tell them what to do.	I heard RPD is down over 70 officers from their average at this time. That is a lot of people not watching out for crime. Also, find a model of what other cities do our size to improve their police department. I heard some cities have a pet "police bunny" on staff to take the edge of of their challenging work. (https://www.youtube.com/watch?v=U_z8z13msRg)
553	Stop wasting \$	Shut down! You have done nothing but fight amongst yourselves. I have seen Zero positive results.	The police are the least of our problems. How about a criminal accountability board? The stuff going on these days is insane.
554	I would like the court case that the Locust Club levied against the city resolved so that the PAB can fully do its job.	More public statements about its process	Please make a survey that is not so negatively slanted. Your confirmation bias is obvious.
555			
556			
557			
560	I would like them to do their job!! I have not seen or heard of anything they have done to benefit the community.	I would like them to do the job they are supposed to do and stop all the in-fighting nonsense. They are wasting my tax dollars. I was fully in favor and voted to establish the PAB and they have been nothing but a HUGE disappointment. They should ALL be fired and a new PAB installed.	

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
562		Provide cause analysis for any situation that's brought to the PAB. For all parties involved including the police and victims.	
563	More communication as to what they are actually doing and have done - it appears they exist in a vacuum. All that you ever hear about is their disagreements, and attempts to unionize. Unionize, really? Let's put forth the work accomplishments first!T	Present a unified front instead of always fighting among themselves.	Their organization motto should be "Can't we all just get along"? (attributed to Rodney King).
564		It seems to have been an organizational disaster. If it were properly run, it might have a beneficial effect on public safety and responsible policing. As it is, it seems like a colossal waste of tax money, which might better be spent improving city schools.	I voted against establishing the PAB. I was pleasantly surprised when the initial board was announced, but it seems to have been all downhill ever since.d
565			
567		Disciplinary powers	
568		At a minimum, focus on internal accountability. Ideally....disband	
569	I agree with the concept of the PAB. However implementation and governance are preventing them from carrying out their mission	The organization needs better governance and leadership.	
570		Stop fighting among themselves	
571	None	Eliminate the PAB	
572			
573	Should be abolished its a waste of money	Abolish it	No authority just another waste of taxpayer money
574	None	The only improvement would be for the pab to be disbanded.	
575	anything	Employ a PAB support staff that is committed to the mission and not petty infighting.	I hope the PAB is able to fulfill that which it was designed to accomplish
577	None, the whole thing was born out of a tricky social climate and it seems like a huge waste of time and money, and that the few bad actors within any police force are better held accountable in other, more realistic ways, without treating the whole RPD like they're on trial. It's ridiculous.	Disband and use that time and money more wisely, while still providing accountability of our men and women of all colors who serve in the police force.	The PAB seems much more like a publicity/PR exercise than a realistic addressing of the actual issue it was created to remedy. Thanks for listening.
578	None	Would like to see PAB disbanded and the money spent on more police	
579			
580	I would like you to cease this money grab, it's insulting that you pretend you're a real organization.	I would like to see where your money goes to, and in detail and open to the public for scrutiny.	None, you are a parasite on the community to which real progress dies.
581			
582			
583	None	Disbanded - The RPD already has an effective means of internal accountability.	
585	They are a waste of hard earned tax-payer funds and should be eliminated.	Elimination would be the best.	They are a waste of money and need to be eliminated.

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
586			
588	Very difficult to think of anything the PAB has accomplished.	Disband it, waste of taxpayer \$\$\$	I'm concerned about the ant police bias that is rampant throughout the board. I'm also concerned about the never ending circus that the PAN has become. We seem to need an accountability need to monitor the PAB.
591	We as a community would like to know how our tax money is being spent for a full work week. There is no place that details what practices are currently being enacted.	Transparency. There is 0 of that currently. All that is happening is pushing to be unionized. Show work, then become unionized.	
592			
593	Existing	Dissolve the ridiculous PAB	
594	Recruit qualified members with no preconceived agenda	See #12. The composition of the staff is sadly laughable. I am not trying to be rude, but accurate	
595			
596		Disband	Waste of taxpayers money
597			The PAB is a waste of tax dollars. The PAB has been proven to be a failure and has not achieved anything. The Rochester Police Department has the ability to govern and control themselves. My City is in decay and the PAB is another catalyst.
598	Difficult to tell as no investigation has occurred.	I would like to see the PAB hold their employees accountable for not completing one investigation.	So far the PAB has been a failure. Not one investigation and millions of our hard earned money spent on nothing.....
599	None	None	No
601		From what I've read, the PAB seems to be pretty dysfunctional. Lots of internal problems. Maybe it needs to be revamped.re	I'm not sure this is the best use of tax payer money considering all of the problems.
602		Disband the PAB, use money for programs that support after school activities.	How about you investigate the repeat criminals. They are more dangerous to the city than the police are. I am afraid to be outside my house after dark.

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603	Wish they had done anything up to this point	Start fulfilling their mission or shut it down	How are they supposed to be effective when almost everything done turns into a scandal. Leasing space from media a news organization presents conflict of interest concerns. Attempting to purchase Chevy Suburbans in lieu of more reasonably priced and fuel efficient vehicles, wanting to buy all new furniture for an already finished office space. Shall we move onto the ethics displayed by the leaders and employees? Continuing to move forward without completely revamping the organization will make any results they may eventually produce useless. When you need an Accountability Board to oversee the current Accountability Board time to scrap all of it or wipe it all clean and start fresh.
605	remove all the current members	remove all current members, they are wasting time and money	I think that someone needs to hold the PAB accountability board accountable. They are not effective at all, they waste taxpayers money and time and are always portraying themselves as victims
606		Go away. This city is a war zone and you are part of the problem.	
607		Disband	
609		Post any and all results or instances.	
611	Disband, immediately	Disband, immediately	Disband, immediately
612	Open meetings	Disbanded	Why do u get paid so much to do nothing???
613	Get out in the community. Should be working as a bridge between public and police. Be part of the solution to cut down on the crimes in city. All the while helping to keep the police accountable.		
615	None	None	
616	Actually doing some work	Disband this "organization"	How can city council continue to pay the exorbitant salaries to these people. The only thing I have seen them do is try to unionize. Why does a "organization " like this need a union?
617			
618	Disbanded	Disbanded	Disbanded, you aren't needed

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
619	More public reporting, perhaps through a website		
620			They should be dismantled. The PAB costs the City a ton of money with no results to show for it.
622			
623	None	Give the 5 million back to the community and rpd.	Get Will off the barstool and to work
625	Continue to fire members until you get to 0	Disband ASAP	The board is a joke who only wants to fire cops, especially White ones
626	None	Cease to exist	Waste of my tax payer money. Total joke
627			
628	Disband	Disband	Disband
629	And end to political infighting	More reporting on what they have accomplished	Seems like they have not accomplished anything - other than the negative press they have managed to generate
630			
631	Town Halls and info sessions with the public on general goals and means of accessing the PAB.	Board and management training: too many people from PAB speaking on too many issues!	The PAB needs to get busy with investigations and outcomes.
633		Actually, do some work! What are you getting paid to do all day?	I was originally behind them, and now I'm at a loss for words. I feel like all this money could have gone toward our community!
634	Disbanded	Disbanded	
636	Disband the PAB	Disband the PAB	
637	Give police back its money	Disband	
638	Opposite. Get rid.	Step down. Save our city much needed money.	
641	Nah	End that s**t	Dissolve
642			
643	Survey the residents	Use the budget for public safety & disband the PAB.	I have been a Monroe County civil service worker for 18 years and I just started making \$50k with a MED and ABD. I worked every day in the office in 2020 and beyond and was not eligible for any bonuses. We have no union. The pay scale for the PAB is completely out of sync with Monroe County and City of Rochester pay scales. It is an insult when no one can have experience since the jobs never existed.
644			Will the unedited results of this survey be made public?
645			

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
646			
647	Quit you suck	Quit you suck	Quit you suck hold yourselves accountable
648	End the entire PAB waste of tax payer money. It's ineffective and rife with too much infighting and conflict	End it	
649	Actually hold the scheduled meetings	Eliminate it! It's a waste of time and money	This board was a knee jerk reaction to the events of 2019-2020. They are serving no useful purpose
650			
651	Seems like the only thing they have done is fire and hire people.	Have them so some work for the money we are paying them.	Repeal the law keeping the judges from doing their jobs.
652	None	I think the group should be disbanded. That would be an improvement and a huge savings for the community	
653	Walk the communities you serve and introduce yourselves		Not sure how this helps the community at large
654	You haven't done a thing except embarrass yourself	Disband	You're a waste of money
655			
656	None	Disband.	Waste of money.
657	I'd like to see the PAB discontinued	The only improvement I can see, is the PAB disbanding.	It's time to throw in the towel on this colossal waste of taxpayer money. As with so many thing's associated with government, it was formed with novel intentions, but failed to provide measurable results. Quite possibly a bigger waste of money than the fast ferry. If it was a business and had to provide a return on investment, it would have closed it's doors.
658	The ability to subpoena and discipline errant officers	More community members on the board and uphold original term limits that were suppose to be in place	
659	Add more police to our city and let them protect us	Add more police to our city and let them protect us	Worry about criminals and stop worrying bout the only ones protecting us
660	Defund the PAB	Defund the PAB	
662	Instead of hiring more people, the PAB needs to disband!	Disband NOW! You can't even attend board meetings.	The PAB is not transparent at all, but you expect RPD to be you made your president an attorney who was fired by a downtown law firm you losers make the early "bad news bears" look like Olympians!
663	Stop it. Do your job and stop being victims	Shut it down. It is EMBARRASSING!!	Isn't it racist that you REQUIRE race to fill this out?
664			

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
665	how about actually working?		
667	Do they even show up to work?	The whole thing should be canceled	What have they done? Besides spend money and argue
668	More infighting, by all means !	Dissolve !! Waste of taxpayer money !	
669			
670	The PAB must continue to demand from city council staffing needs, budget needs and timely data from police	City council must provide for PAB's staffing needs, budget needs and most importantly timely data from policethe city	City Council must stand up to the Locust club and invite the current PAB to report on its ongoing work and needs and meet the budgeted needs requested. City council must admit to cutting the budget and crippling the work. PAB needs Staffing
671	Please end this arrogant waste of taxpayers' dollars.	End the PAB and use those tax dollars on ending the high crime rate that our Mayor ignores.	Rochester has a terrible reputation as the second highest murder rate in the USA.
674			
676		At this point it is an ineffective expensive program that hasn't served any value but drama	Pull the plug on this expensive ineffective effort
677			
678			
679		Disband	
680	Show up for meetings	Show up for meetings	Do your job
682			
683			PAB is not necessary
684	Expand the ability of the PAB to recommend and carry out discipline for misconduct by RPD officers.	For heavens sake!, get your personnel issues resolved, and hire competent management and staff.	For the monies you have received in the PAB budget, no results have yet been shown to the community. You appear to be ineffective and incompetent!
686			This is a waste of tax payers money and should be refunded and shut down.
687	Restructure or get rid of it	Hire those with investigative experience. The PAB is biased and only represents one side of the population. It needs pro law representation	What do they actually do all day? Do they work 9-5?
688	Actually do something	Actually do something	
689		People that really care	It's a terrible waste
692			
694			
695		Need to get rid of, discontinue, end committee get action	Put the money to rid bad, educate good

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
696	Lacking anything positive so far Im not sure.	Some evidence of cooperation with anyone	Some positive action from the PAB would be better than all the infighting
698			
699			
700		Everyone resign	
701	Disband the PAB which is a waste of taxpayer money.	Disband the PAB which is a waste of taxpayer money.	
702		Close the pab	Close the pab
703	checks and balances for one another/ replace as needed		need more police out there
704	It's a joke and the PAB should be discontinue.	Do not let them be part of an union. If they do the PAB is here to stay and be ineffective.	
705	There is nothing to continue as they have not done anything.	Leadership, transparency and accountability for their own department.	I have followed the issues surrounding the PAB very closely. I have sat next to them as they gave speeches at City Council, and have watched their lack of professionalism in public forums. I voted for the PAB and felt that it did have a purpose and goals, now I see it as a waste of taxpayer money. It had the opportunity to really earn its place, and burned city taxpayers! I do believe in the concept, but also feel it has the wrong leadership and lacks vision and experience to follow through with its tasks.
707		Self implode	
708		More open communication with the community	
709	I am not entirely familiar with what the PAB is doing, but I would like to see the PAB do everything it can to influence RPD to implement best practices.	I think the PAB has gotten off to a rocky start, which opens the door to detractors. I would like to see the PAB carry out its mission and ensure that the RPD actually does the job of "serve and protect."	As a city, we need new strategies for addressing the problems of crime. Evidence makes it clear that more police is not the answer. We need to invest in the community and try strategies like supplementing income and whatever else we can to eliminate poverty. If we keep investing in more police and don't change anything the situation won't improve. PAB can play a crucial role in ensuring that RPD is part of the solution.
711	NONE	Close it up immediately	

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
712	Biggest waste of money ever I've never seen such an incompetent idea in my entire life and it's geared toward the black community it doesn't do anything we didn't have it for 60 70 years why do we need it now you know people scream because I'm black that's why I am getting arrested well they're the ones were committing the crimes you can't go anywhere on the other side of Carver road heading west towards downtown no one wants to be downtown don't want to be anywhere in Clinton avenue no must be anywhere in those neighborhoods they should be plowed down and started over again	Get rid of the PAB and give the money they've been wasting the charity	I think a bunch of 12-year-olds could run the police accountability board better I've never seen such a incompetent crew some like the city school district has the same type of people that don't know what they're doing
713			
714	I'd like you to be defunded	Do what you are paid to do. You're not paid to fight internally.	
715			There is no information directed to the public. The PAC has been MIA in so far as communicating with Rochester citizens. Get your info out there. what are the ruled, what are you doing. I support the concept but. Have no idea how it is being implemented. Ther only public information I have seen has been the reporting of discord and dissection of the broad.
716	dissolve	shame on all of you this should never have been created, you've shown your true colors for turing into self-serving, money-grubbing fat=cats. Shame on you all.	
719	None	Eliminate it serves no purpose	
721	I was a member of PAB back years ago. We did a good job and was lacking "due process" The present qualifications do not represent a ture "nuetral" that Mediators have to provide	Get mediators from Center For Dispute Settlementgoing again.	
722			
723			
724			
725			
726			
727			
728			
729	Women security doesnt come forward to people they see doing suspicious activity especially if they are short and thin		
730	Stop the politics, do the job		
731		tHEY HAVE DONE NOTHING AND JUST FIGHT EACHOTHER. A WASTE OF TAX MONEY	
732			

ID	Please note any current PAB practices that you would like to see continue and/or expand.	Please suggest any improvements you would like to see in the PAB.	Please note any further questions or comments.
733			
734			
735			
736	Take more control of the ROD		
737	WE need to know the outcomes of case. Make visits to residents, older people do not use the internet		
738			
739	Talk before acting		
740	I have never seen them	I dont know	
741	better communication skills	different strategy	more affectiveness
742			
743	more public announcements	come into the neighborhoods more, talk to residents	
744	outreach to communities to engage positive with the youth, offer internships with a stipend for the youth		guns dont kill, people do, safer gun laws
745			
746	Police should be charged for excessive force	officers need to be charged for unethical practices	
747			
748			
749	understand your mission statement and handle things correctly	engage with community and come up with better tactics with certain situations	
750	not sure	hold RPD accountable, make sure thwy are being the peacemakers they swore to be	they are here to protect and serve, why arent they doing it?
278			